

Dear Members

Cabinet

A meeting of the Cabinet will be held on **Thursday 23 January 2025** at **6.30pm** in the **Craddock Room, Civic Centre, Riverside, Stafford** to deal with the business as set out on the agenda.

Please note that this meeting will be recorded.

Members are reminded that contact officers are shown at the top of each report and members are welcome to raise questions etc in advance of the meeting with the appropriate officer.



Head of Law and Governance

CABINET - 23 JANUARY 2025

Chair - Councillor A T A Godfrey

AGENDA

- 1 Minutes of 9 January 2025 as circulated and published on 10 January 2025
- 2 Apologies
- 3 Councillors' Question Time (if any)
- 4 Proposals of the Cabinet Members (as follows):-

| | Page Nos |
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| (a) RESOURCES PORTFOLIO | |
| (i) General Fund Revenue Budget and Capital Programme 2024-27 | 3 - 60 |
| (ii) Fees and Charges Review 2025/2026 | 61 - 68 |
| (b) LEISURE PORTFOLIO | |
| (i) Change of Lease Between Stafford Town Football Club and Stafford Cricket Club | 69 - 75 |
| (ii) Beech Road Play Area Allocation, Eccleshall | 76 - 79 |

Membership

Chair - Councillor A T A Godfrey

| | |
|---------------|---|
| A T A Godfrey | - Leader |
| R Kenney | - Deputy Leader (Town Centres Regeneration Portfolio) |
| R P Cooke | - Resources Portfolio |
| I D Fordham | - Environment Portfolio |
| J Hood | - Community Portfolio |
| G P K Pardesi | - Leisure Portfolio |
| A N Pearce | - Climate Action and Nature Recovery Portfolio |
| A F Reid | - Economic Development and Planning Portfolio |

Agenda Item 4(a)

General Fund Revenue Budget and Capital Programme 2024-27

| | |
|-------------------------|------------------------|
| Committee: | Cabinet |
| Date of Meeting: | 23 January 2025 |
| Report of: | Deputy Chief Executive |
| Portfolio: | Resources Portfolio |

The following matter is to be considered by Resources Scrutiny Committee at its meeting on 21 January 2024 and Council on 11 February 2025 and s submitted to Cabinet as required.

1 Purpose of Report

- 1.1 To propose to the Council the General Fund Revenue Budget for 2025-26, the updated Capital Programme 2024-25 to 2027-28 and indicative budgets for 2026-27 to 2027-28.

2 Recommendations

- 2.1 That the following be recommended to the Council:
- (a) The Budget Requirement for the General Fund Revenue Budget for 2025-26 be set at £18.347 million;
 - (b) The indicative General Fund Revenue Budgets be set at £17.404million for 2026-27 and £17.950 million for 2027-28;
 - (c) The General Fund working balance be set at a minimum of £1.0 million;
 - (d) The detailed capital programme as set out in **APPENDIX 2** be approved;
 - (e) That the Council Tax for 2025-26 be increased by 2.99% to £178.75;
 - (f) The Council's Tax Base be set at 49,634.15 (as determined by the Deputy Chief Executive resources);
 - (g) Note that the inflation parameter for fees and charges for 2025-26 was generally set at 3%.
 - (h) That the increase in stray dog budget be approved (£30k per annum)

Reasons for Recommendations

- 2.2 As part of the council's annual budget setting process, it is required to determine its budget requirement and seek approval from council to approve it. The above recommendations allow the council to set the budget it needs to carry out its functions.

3 Key Issues

- 3.1 This report is being delivered in a profoundly uncertain time for local government. Recent central government announcements suggest that their ambition is to change the local government landscape in such a way that only councils with a minimum population of 500,000 exist. The impact of this is discussed in the body of the report.
- 3.2 This report sets out the current position on the General Fund Revenue Budget for 2024-25 and indicative budgets for 2025-26 to 2027-28. It also reflects the position on the provisional Local Government Finance Settlement 2025-26, New Homes Bonus Grant allocation, the position on the Council's Collection Fund, the Council's Tax Base for 2025-26 and the consequential Council Tax for 2025-26.
- 3.3 The budget for 2025-26 is based on the estimated outturn position for 2024-25, which has been updated to reflect known changes and estimates for 2025-26.
- 3.4 Indicative budgets have been set out for 2026-27 and 2027-28 which include the key issues which it is anticipated will have a potential impact on the council's finances. However, it should be noted that there are substantial uncertainties regarding the central Government policy for local government finance. There is a significant anticipated change in the council's financial position in 2026-27 as central government have made clear that the intention is to reset business rates. This will remove all business rates growth that the council currently receives income from. It cannot be assumed that support will be provided to manage this reduction in resources by central government, particularly in light of the poor finance settlement which has been received. This will be discussed further in the body of the report.
- 3.5 The council is still operating with a one year financial settlement. Central government has suggested that it will move to multi year settlements but it is unclear what that will look like, particularly taking into account the ambition to remove county councils and district councils and merge other councils to achieve the minimum population size of 500,000.
- 3.6 A spending review is anticipated in the spring which may also look to make further savings. It is not possible to anticipate what impact this will have on the council at this stage.

4 Relationship to Corporate Priorities

- 4.1 The revenue budget and the capital programme supports the delivery of all of the Council's priorities but primarily relates to objective 4 "To be a well-run, financially sustainable and ambitious organisation, responsive to the needs of our customers and communities and focussed on delivering our objectives.

5 Report Detail

Local government landscape

- 5.1 Central government released a white paper on Monday 16 December 2024 which laid out its ambitions to reshape the local government landscape. In its proposals are the end of the current arrangement of district councils and county councils, the merging of smaller unitary authorities and the creation of a new tier of "strategic authorities" which will sit above the new larger councils. The new councils are anticipated to have at least 500,000 people in their area. This will mean councils cover a much larger geographic area than present. The council was not consulted prior to these proposals being announced. There is currently a consultation on the future funding mechanism for local government which reflects the intention to move to a new local government structure but there is not one on the proposed structures themselves.
- 5.2 The paper sets a timeline of April 2027 for the first wave of new councils to "go live" with the remainder in April 2028. This is an incredibly ambitious timescale to work to and if it goes forward as planned is likely to have a massive impact on the council's ability to deliver its services and plans during the same time period.
- 5.3 It is unclear at this stage what costs are likely to occur as a result of these proposals. No figures have been included in the budget to reflect these proposals.
- 5.4 The recent change by central government of the national insurance rates will have a number of impacts on local government. First and most simply, the national insurance costs of the council will increase. Central government have stated that the council will be compensated for the impact of the increase in national insurance on directly employed staff but at this stage it is unclear if 100% of the increase will be covered. Due to the calculation being used, it is more likely that an element of the increased costs will be covered.
- 5.5 Secondly there will be an impact on partners of the council, be that direct suppliers of services, those who use council services or those who work more indirectly with the council. This is likely to cause increased pressures for them and they may in turn look to the council for greater support. In a worst case scenario organisations may be unable to continue to provide services at the same level or increase council costs if companies we work with seek to

increase their charges. This in turn will require the council to evaluate the manner in which it delivers services to ensure best value and support stakeholders where possible.

- 5.6 The final major change in the local government landscape is the reset of business rates. Central government have been clear that they are intending to reset business rates which means that the element of business rates that council's retain will change. In practice, this means that the "growth" element of business rates (the amount greater than the baseline) will be removed. Should no additional grants or compensatory mechanism be provided equal to this amount it will create significant pressures for local councils.

Provisional local government settlement

- 5.7 The budget settlement was very challenging for rural and district councils in general and Stafford Borough Council was no different.
- 5.8 The council saw no increase year on year in its settlement, which was in itself dependent on the council increasing its council tax the maximum amount. This stagnation contrasts sharply with the substantial increases experienced by some urban metropolitan areas - some of which saw increases of almost 10%. This is leading to rural areas becoming increasingly dependent on locally raised revenue through council tax and business rates. (the proposed reset in business rates in 2026/27 will make it more challenging for the council to balance its budget in future years, although the proposals suggest the council may not exist in its current form by this point in time).
- 5.9 In particular, the Settlement determines both the core funding to the Council and basis of incentive funding for Business Rates. A Baseline Funding Level was determined at the commencement of the current scheme in 2013-14 with a Tariff paid to central government representing the difference between income collected and the Baseline. The Baseline Funding now represents the sole major form of core funding following the reduction of Revenue Support Grant to a notional figure.
- 5.10 The settlement confirmed the continuation of the Council Tax referendum rules for lower tier councils from last year. It is still possible to increase Council Tax by the higher of 2.99% or £5 (rather than the higher of 1.99% or £5) without holding a referendum.

5.11 The 2025-26 Settlement is broken down as below:

| | £m |
|--|------|
| Revenue Support Grant | 0.1 |
| Baseline funding level | 3.1 |
| Business rates multiplier compensation | 0.6 |
| Council tax | 8.9 |
| New Homes Bonus | 0.2 |
| Funding floor | 2.0 |
| Total | 14.9 |

5.12 This demonstrates the anticipation that council tax will be increased by 2.99% by central government.

5.13 It was a single year settlement, but it was announced that multi year settlements were planned going forwards. It is unclear what time frame this will be.

Budget Issues and Adjustments 2025-26

Inflation

5.14 The budgets for 2025-26 reflect the nationally agreed £1,290 pay award for 2024-25. A provision of 3% has been included for 2025-26; then 2% for 2026-27 and 2% for 2027-28.

5.15 Individual calculations have been carried out in respect of the budgets most affected by inflation. For October 2024 inflation is running at 3.2% CPIH and 3.4% RPI. For contracts the estimated inflationary figure we have used is 3% for January 2025. For ongoing budgets, the general inflation assumption is 3%.

Spending changes

5.16 The detailed budgets have been refreshed to reflect the forecast for 2024-25. Additional provision has been made within Portfolio budgets for inflation and other general items, including for a pay award and increments.

5.17 For all portfolios the senior management restructure has been reflected. This can be seen in the detailed **APPENDICES ATTACHED**. It must be noted that the figures as presented reflect the nature of the shared service arrangement with Cannock Chase Council and respective hosting of services and so should not be viewed in isolation. Rather they should be taken into account with the detailed Cannock Chase Council appendices, which can be found in the equivalent budget setting report at Cannock Chase Council. Each council maintains its sovereignty over its respective costs/income. The overall saving

for the senior management restructure is circa £176k on an ongoing basis across both councils.

5.18 We have reviewed all major income streams to ensure they are appropriate and they are reflected in the appendices.

5.19 The major changes on the 2025-26 Portfolio budgets (recurring in future years) are itemised below:

- Insurance premiums - 2025/26 saw an increase of £87k this has been reflected on an ongoing basis.
- The increase in national insurance has been reflected in the budgets however no provision has been made for potential compensating income from central government as the detail is not clear as yet as to the amount and how long this will be for. This will be known in the final settlement.
- Provision has been made for the new local plan. A new local plan 2025-2045 is required as the previous adopted local plan is more than 5 years old. It will provide clear guidance to developers, and also members of the public, through planning policies and proposals in across the Borough. This will enable any resident or business to see the requirements related to future development. Therefore it is important that robust evidence based work continues to be carried out to support new policies and proposals as the new Local Plan progresses, to be adopted. Since the original budget was established a comprehensive new evidence base is now required to ensure the New Local Plan can progress to Examination. For example the Economic and Housing Development Needs Assessment (EHDNA) to underpin the new mandatory housing figure and identify the scale of employment land requirements for the New Local Plan will have to be completed.

Business Rates Income

5.20 The Council's exposure to volatility in Business Rates is a key risk with a reduction in income from business rates due to the failure or temporary closure of a key industry and successful appeals against Rateable Values and backdated refunds. In order to mitigate this risk as much as possible, provision is made in both the budget and final accounts for a reduction in income due to appeals.

2024-25 Forecast Outturn

5.21 The Budget for 2024-25 is monitored against the profiled budget. The latest portfolio position reflects the inflationary increases in costs and known changes in the forecast and the impact of the savings achieved. The estimated outturn is a £329k deficit against the profiled budget. This can be seen in the below table.

| | 2024/25 budget | 2024/25 forecast | Variance |
|--------------|-----------------------|-------------------------|-----------------|
| Portfolio | £ | £ | £ |
| Community | 1,205,810 | 1,111,500 | (94,310) |
| Environment | 4,075,350 | 4,226,510 | 151,160 |
| Leisure | 2,140,560 | 2,083,650 | (56,910) |
| Planning | 1,884,570 | 2,006,420 | 121,850 |
| Resources | 8,400,830 | 8,607,730 | 206,900 |
| Total | 17,707,120 | 18,035,810 | 328,690 |

5.22 The overall council position reflects a strong performance on investment income in year. This was driven by higher interest rates. It must be noted that the benefits are effectively windfalls as they cannot be guaranteed on an ongoing basis. Whilst interest rates were forecast to fall as inflation fell due to changes in macro economic events and central government policy changes they have not fallen as forecast. At present the council is forecasting a £1m surplus over the budgeted for position for investment income. This results in a favourable overall forecast outturn for 2024/25 of £76k. This can be seen in table 2 below.

Business Rates Pooling and Retention

5.23 There is an assumption that the reset of Business Rates growth achieved to date will occur in 2026-27 with no transitional payments made to the council. It is assumed that the council will remain part of the Staffordshire pooling arrangements in future years.

- 5.24 An analysis of the revised Retained Business Rates income for the Council is set out in **APPENDIX 3**.

New Homes Bonus

- 5.25 Allocations for the New Homes Bonus (NHB) scheme for 2025-26 will be £0.2m. It is assumed that the NHB scheme will contribute nothing to the council's budget post 2025/26. In a consultation published in December 2024, the Ministry of Housing, Communities and Local Government (MHCLG) said it is proposing that 2025-26 will be the last year the NHB is paid "in its current format". MHCLG added: "It is the government's intention that 2025-26 will be the final year of the NHB in its current format and councils should consider this in their financial planning." Therefore it is prudent to assume no further payments at this time.

Revenue Budget Summary 2025-26

- 5.26 The Portfolio Budget position set out below reflects the forecast outturn position for 2024-25, the proposed budget for 2025-26, and indicative budgets for 2026-27 and 2027-28. The detailed budgets are included in **APPENDIX 1**.

Table 2: Revenue Budget Recommended to Council

| | Forecast Outturn 2024-25 £000 | Budget 2025-26 £000 | Indicative Budget 2026-27 £000 | Indicative Budget 2027-28 £000 |
|--------------------------------|--|------------------------------------|---|---|
| Net Expenditure | | | | |
| Portfolio budgets | 18,036 | 19,379 | 19,735 | 20,084 |
| Net investment income | (3,300) | (2,300) | (2,100) | (1,900) |
| Technical financing | 5,247 | 2,587 | 884 | 881 |
| Net Spending | 19,983 | 19,666 | 18,519 | 19,065 |
| | | | | |
| Less: government Grants | | | | |
| Business rates grants - S.31 | (1,250) | (1,115) | (1,115) | (1,115) |
| New Homes Bonus | (431) | (204) | - | - |
| Budget Requirement | 18,302 | 18,347 | 17,404 | 17,950 |
| | | | | |
| Financing | | | | |
| Business Rates | (7,521) | (7,422) | (5,030) | (5,363) |
| Revenue Support Grant | (120) | (142) | (140) | (140) |
| Fund guarantee grant | (2,120) | - | - | - |
| Services grant | (20) | | | |
| Council Tax Income | (8,557) | (8,872) | (9,183) | (9,505) |
| Rural services delivery grant | (34) | - | - | - |
| Council tax deficit | 15 | 102 | - | - |
| Funding Floor | - | (2,035) | - | - |
| Total Financing | (18,357) | (18,369) | (14,353) | (15,008) |
| | | | | |
| Transfer from/(to) Balances | (55) | (22) | 3,051 | 2,942 |
| Estimate of future years grant | | | (1,800) | (1,500) |
| Transfer from/(to) Balances | (55) | (22) | 1,215 | 1,442 |

5.27 The above budgets are in general based upon the maintenance of existing service provision and delivery of the priorities set out in the existing Corporate Business Plan as well as the new draft corporate business plan.

5.28 The service for the collection and kennelling of stray dogs has seen a significant increase in kennelling costs, coupled with an increase in demand for the service. It is necessary therefore to increase the budget for the service by £30k, which is included as a recommendation and reflected in the budgets above.

5.29 As indicated above details are only currently available for the 2025-26 financial year. Limited amendments have been made to assumptions in relation to the new funding regime for 2026-27 and onwards. The Business

Rates Scheme in particular carries the greatest uncertainty, along with any outcome from other funding reviews. In light of the uncertainty as reflected in various sections of this report, it is difficult to project the true overall position over the medium term.

5.30 The major changes in the indicative Budget for 2025-26 when compared to the currently proposed 2025-26 budget are as set out in Table 3.

5.31 Table 3: Changes in 2025-26 budget assumptions

| Description | Change £000 |
|---|------------------------|
| Portfolio budgets higher than anticipated | 1,343 |
| Investment income | (1,000) |
| | |
| Investment Reserve | 400 |
| MRP | (32) |
| Budget support reserve | 750 |
| New Homes Bonus | 146 |
| RSG | (21) |
| Council tax | 29 |
| Council tax deficit | 102 |
| Business rates | (1,218) |
| Funding floor | (2,035) |
| One off grants estimate | 1,500 |
| Total | (36) |

5.32 There are numerous changes in the above table, reflecting the challenging landscape the council finds itself in. The primary changes are;

- the new grants paid to the council as a one off, (the funding floor from central government), the removal of the one off grants estimate.
- The increase in portfolio budgets driven by the increase in salaries, national insurance and the costs of the new local plan.
- There is increased investment income forecast as interest rates are no longer forecast to fall as quickly as originally anticipated as inflation is proving to be “stickier” than was originally forecast and growth forecasts have been reduced leading to a more fragile economic outlook.
- A new reserve has been created, the budget support reserve, to mitigate potential changes in funding regimes going forwards.
- There has been an increase in business rates income driven by an increase in the estimated multiplier and S31 grants indexation.

- 5.33 Table 2 identifies a transfer to balances in 2025-26 of £22k. The council has not budgeted for the national insurance support from central government as it is unclear exactly how much this will be at this stage. The difference of opinion across the sector on the amounts that will be received mean it is more prudent to not budget for this at this stage. When it is received this will have a positive impact on the position presented. The council has budgeted for one off grants from central government in its budget setting process in future years. This is based on a conservative analysis of previous years one off grant settlements. Moving towards multi year settlements would have given the council more certainty around budget planning if the reorganisation of local government were not being planned at the same time.

Reserves and Balances

- 5.34 Reserves and balances comprise general reserves, the Working Balance and Earmarked Reserves. They help the Council to cope with unpredictable financial pressures and plan for future spending commitments. They are an essential part of good financial management and assist the Section 151 Officer in providing reassurance to Council on the robustness of the estimates and the adequacy of reserves. (see **APPENDIX 6**)
- 5.35 The Council holds a number of earmarked reserves for specific purposes. Earmarked reserves are itemised in **APPENDIX 4**.
- 5.36 The Working Balance - the current policy has for several years been to maintain the level of the General Fund balance at a minimum of £1 million. This is maintained over the planning period, and supplemented by the Revenue Surplus reserve.

Capital Programme 2024-25 to 2027-28

- 5.37 The Capital Programme is attached as **APPENDIX 2**.
- 5.38 The significant change for the capital programme is the inclusion of the Food Waste budget of £1.458 million in 2025/26, at this time the budget reflects the one off grant received. Other changes reflect schemes approved during the year, slippage has also been reflected in the schemes being presented for approval as appropriate.
- 5.39 The council has capital resources of £0.702 million general fund and £4.341 million of S106 resources not allocated at present.

Council Tax Base and Collection Fund

- 5.40 The final part of the consideration of the Budget is the Council Tax Base. This is the number of properties in the borough expressed in terms of Band D equivalents. (**APPENDIX 5**)

- 5.41 The Council's Tax Base is now estimated to be 49,634.15 representing an increase of 0.7% on 2024-25. The increase reflects the net increase in new properties built, offset by the cost of the Local Council Tax Reduction scheme.
- 5.42 The Council's Collection Fund has been reviewed as part of the budget process.

Council Tax 2025-26

- 5.43 In determining the level of Council Tax for 2025-26 Cabinet will need to take into account the medium term financial position and the Council Tax Referendum Thresholds.
- 5.44 The proposed increase of 2.99% is within the guidelines for district councils as contained in Government policy. Each additional 1% increase in Council Tax would generate approximately £80,000 a year.
- 5.45 The proposed level of Stafford's Council Tax for 2025-26 is £178.75 for a Band D property with the overall level of Council Tax subject to final determination by Council in February 2025. The figures set out in this report may require minor amendment if any further information emerges before then.
- 5.46 The total Council Tax for the Borough will reflect the spending decision made by the County Council, the Office of the Police and Crime Commissioner and the Fire Authority. In addition, in certain areas, parish council precepts are also added to the overall bill.

Financial Planning

- 5.47 The Government has intended to introduce a new financial regime for local government for several years. This long delayed change has meant that the council has struggled to plan for the medium term and decision making has been forced to be more focused on the short term than strategic on occasion. The announced change in business rates scheme (removing the growth), the change to potential unitarisation, removal of grants such as the rural services grant and pressure to deliver new government targets are leading to even more uncertain times than has been experienced to date.
- 5.48 After many years of austerity and savings being delivered, the council is having to make decisions around which services/projects it focuses on to ensure successful delivery. This could potentially be increasingly difficult depending on how events around the central government agenda develop over coming months.

- 5.49 The Council has at the present date minimal general fund uncommitted capital resources. Its future programme will be financed by the generation of capital receipts and prudential borrowing subject to its financing being prudent, sustainable and affordable. Although with the advent of higher interest rates, it is becoming harder to justify borrowing to fund capital spending, especially as there is also an opportunity cost to borrowing, of foregoing an investment return.

Horizon scanning

- 5.50 All of the changes in the above report, potential or known, are going to lead to challenges for the council. Recruitment was already very difficult for the council, competing with so many other organisations in both the public and private sector. With the additional uncertainty around the future structure of local government, even less applicants will be interested in moving between councils or joining local government. This is likely to impact service delivery and the council will have to prioritise which areas it focuses on.
- 5.51 The economy is showing some worrying signs with inflation starting to increase and a lack of growth. With the introduction of the changes in National Insurance next year this is anticipated to have a further detrimental impact on economic growth. Should this occur as expected, council services may well see more demand as it impacts on the general population. It may also lead to further savings being needed in government departments to bridge the gap created by the lack of economic growth and the consequential reduction in forecast tax revenues.
- 5.52 A multi year settlement has been promised next year which would help the council plan its financial position more effectively but the details around this are unclear at present.
- 5.53 The revenue budgets currently do not include the significant waste changes with the introduction of food waste collection required from April 2026, however, the capital costs have been included. At present there is no estimate of what or if any transitional funding will be received from the government. There is also the introduction of The Extended Producer responsibility scheme which relates to the obligations in relation to the collection of packaging materials as part of Simpler recycling. Provisional allocations have been advised but have not been included in the budget at this time as final allocations will not be confirmed until Autumn 2025. These payments will in part replace recycling credits currently received and at present are broadly expected to have a neutral financial impact.

6 Implications

6.1 Financial

Contained in the report

6.2 Legal

Nil

6.3 Human Resources

Nil

6.4 Risk Management

A risk register is included in **APPENDIX 7**

Setting the budget is recognised as a significant risk to the council and included in the strategic risk register. The risks noted are both the setting of the budget within the timescales and the risks around setting a balanced budget. These are referenced throughout the report and the mitigations that have been put in place.

6.5 Equalities and Diversity

Nil

6.6 Health

Nil

6.7 Climate Change

Funding has been allocated to support the climate change agenda at the council. This will be managed by the appropriate service manager with reports being presented to members as appropriate to utilise the funds.

7 Appendices

Appendix 1: Detailed budgets

Appendix 2: Capital programme

Appendix 3: Business rates

Appendix 4: Reserves

Appendix 5: Band D equivalents

Appendix 6: Robustness of estimates and adequacy of reserves

Appendix 7: Risk register

8 Previous Consideration

None

9 Background Papers

Files are available in Financial Services

Contact Officer: Chris Forrester

Telephone Number: 01543 464 334

Ward Interest: Nil

Report Track: Resources Scrutiny Committee 21 January 2025

Cabinet 23 January 2025

Council 11 February 2025

Key Decision: Yes

Resources

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 1 Public Buildings | | | | |
| Employee Expenses | 80,360 | 89,470 | 91,060 | 92,630 |
| Premises Related Expenditure | 1,259,980 | 1,306,290 | 1,339,820 | 1,374,440 |
| Supplies & Services | 122,180 | 130,030 | 132,310 | 134,620 |
| Total Expenditure | 1,462,520 | 1,525,790 | 1,563,190 | 1,601,690 |
| Income | (497,470) | (489,430) | (404,140) | (404,140) |
| Total Income | (497,470) | (489,430) | (404,140) | (404,140) |
| Public Buildings Net Expenditure | 965,050 | 1,036,360 | 1,159,050 | 1,197,550 |
| 2 Facilities Management | | | | |
| Employee Expenses | 239,990 | 294,490 | 301,310 | 306,180 |
| Transport Related Expenditure | 4,000 | 4,000 | 4,000 | 4,000 |
| Supplies & Services | 8,160 | 4,660 | 4,660 | 4,660 |
| Total Expenditure | 252,150 | 303,150 | 309,970 | 314,840 |
| Facilities Management Net Expenditure | 252,150 | 303,150 | 309,970 | 314,840 |
| 3 Executive Management | | | | |
| Employee Expenses | 980,600 | 1,012,230 | 1,040,740 | 1,065,000 |
| Supplies & Services | 32,520 | 34,200 | 35,040 | 35,620 |
| Total Expenditure | 1,013,120 | 1,046,430 | 1,075,780 | 1,100,620 |
| Income | (158,960) | (159,370) | (162,500) | (165,760) |
| Total Income | (158,960) | (159,370) | (162,500) | (165,760) |
| Executive Management Net Expenditure | 854,160 | 887,060 | 913,280 | 934,860 |
| 4 Corporate Business and Partnerships | | | | |
| Employee Expenses | 205,690 | 217,800 | 224,210 | 228,970 |
| Transport Related Expenditure | 200 | 200 | 200 | 200 |
| Supplies & Services | 46,670 | 37,440 | 37,930 | 38,270 |
| Total Expenditure | 252,560 | 255,440 | 262,340 | 267,440 |
| Income | (17,000) | - | - | - |
| Total Income | (17,000) | - | - | - |
| Corporate Business and Partnerships Net Expenditure | 235,560 | 255,440 | 262,340 | 267,440 |
| 5 Communications | | | | |
| Employee Expenses | 155,830 | 168,210 | 174,500 | 178,140 |
| Transport Related Expenditure | 80 | 80 | 80 | 80 |
| Supplies & Services | 18,710 | 18,710 | 18,730 | 18,750 |
| Total Expenditure | 174,620 | 187,000 | 193,310 | 196,970 |
| Communications Net Expenditure | 174,620 | 187,000 | 193,310 | 196,970 |

Resources

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|---|---------------------------|--------------------------|--------------------------|--------------------------|
| 6 Customer Services | | | | |
| Employee Expenses | 385,130 | 403,830 | 413,760 | 422,410 |
| Supplies & Services | 6,630 | 11,530 | 11,530 | 11,530 |
| Total Expenditure | 391,760 | 415,360 | 425,290 | 433,940 |
| Customer Services Net Expenditure | 391,760 | 415,360 | 425,290 | 433,940 |
| 7 Out of Hours Service | | | | |
| Supplies & Services | 9,150 | 10,070 | 11,080 | 11,080 |
| Total Expenditure | 9,150 | 10,070 | 11,080 | 11,080 |
| Out of Hours Service Net Expenditure | 9,150 | 10,070 | 11,080 | 11,080 |
| 8 Law and Administration | | | | |
| Employee Expenses | 1,267,760 | 1,403,480 | 1,437,710 | 1,469,430 |
| Premises Related Expenditure | 2,360 | 2,410 | 2,460 | 2,510 |
| Transport Related Expenditure | 2,660 | 2,710 | 2,760 | 2,810 |
| Supplies & Services | 107,700 | 105,750 | 106,090 | 106,430 |
| Third Party Payments | 40,090 | 41,310 | 42,140 | 42,960 |
| Total Expenditure | 1,420,570 | 1,555,660 | 1,591,160 | 1,624,140 |
| Income | (442,170) | (471,460) | (486,710) | (497,260) |
| Total Income | (442,170) | (471,460) | (486,710) | (497,260) |
| Law and Administration Net Expenditure | 978,400 | 1,084,200 | 1,104,450 | 1,126,880 |
| 9 Finance | | | | |
| Supplies & Services | 1,350 | 1,350 | 1,350 | 1,350 |
| Third Party Payments | 843,000 | 876,810 | 893,350 | 909,590 |
| Total Expenditure | 844,350 | 878,160 | 894,700 | 910,940 |
| Finance Net Expenditure | 844,350 | 878,160 | 894,700 | 910,940 |
| 10 Human Resources Services | | | | |
| Employee Expenses | 635,580 | 674,560 | 693,430 | 709,460 |
| Transport Related Expenditure | 2,000 | 2,000 | 2,000 | 2,000 |
| Supplies & Services | 105,110 | 105,110 | 105,110 | 105,110 |
| Total Expenditure | 742,690 | 781,670 | 800,540 | 816,570 |
| Income | (274,580) | (291,900) | (300,260) | (307,360) |
| Total Income | (274,580) | (291,900) | (300,260) | (307,360) |
| Human Resources Services Net Expenditure | 468,110 | 489,770 | 500,280 | 509,210 |

Resources

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 11 Technology | | | | |
| Employee Expenses | 1,202,020 | 1,261,260 | 1,296,480 | 1,331,700 |
| Transport Related Expenditure | 8,800 | 8,800 | 8,800 | 8,800 |
| Supplies & Services | 662,050 | 662,500 | 662,500 | 662,500 |
| Total Expenditure | 1,872,870 | 1,932,560 | 1,967,780 | 2,003,000 |
| Income | (909,530) | (943,440) | (964,110) | (984,830) |
| Total Income | (909,530) | (943,440) | (964,110) | (984,830) |
| Technology Net Expenditure | 963,340 | 989,120 | 1,003,670 | 1,018,170 |
| 12 Members Services | | | | |
| Employee Expenses | 4,000 | 4,000 | 4,000 | 4,000 |
| Transport Related Expenditure | 1,250 | 1,250 | 1,250 | 1,250 |
| Supplies & Services | 325,790 | 354,270 | 361,140 | 368,150 |
| Total Expenditure | 331,040 | 359,520 | 366,390 | 373,400 |
| Members Services Net Expenditure | 331,040 | 359,520 | 366,390 | 373,400 |
| 13 Revenues & Benefits | | | | |
| Supplies & Services | 77,270 | 85,670 | 85,670 | 85,670 |
| Third Party Payments | 1,694,880 | 1,767,010 | 1,808,900 | 1,852,630 |
| Total Expenditure | 1,772,150 | 1,852,680 | 1,894,570 | 1,938,300 |
| Income | (847,230) | (793,430) | (793,430) | (793,430) |
| Total Income | (847,230) | (793,430) | (793,430) | (793,430) |
| Revenues & Benefits Net Expenditure | 924,920 | 1,059,250 | 1,101,140 | 1,144,870 |
| 14 Housing Benefit Payments | | | | |
| Supplies & Services | 10,000 | 10,000 | 10,000 | 10,000 |
| Transfer Payments | 18,461,020 | 18,835,740 | 19,217,950 | 19,607,810 |
| Total Expenditure | 18,471,020 | 18,845,740 | 19,227,950 | 19,617,810 |
| Income | (18,361,300) | (18,728,530) | (19,103,090) | (19,485,150) |
| Total Income | (18,361,300) | (18,728,530) | (19,103,090) | (19,485,150) |
| Housing Benefit Payments Net Expenditure | 109,720 | 117,210 | 124,860 | 132,660 |
| 15 Parish Councils | | | | |
| Supplies & Services | 51,000 | 51,000 | 51,000 | 51,000 |
| Total Expenditure | 51,000 | 51,000 | 51,000 | 51,000 |
| Parish Councils Net Expenditure | 51,000 | 51,000 | 51,000 | 51,000 |
| 16 Corporate and Democratic Core | | | | |
| Supplies & Services | 328,650 | 307,550 | 313,440 | 319,450 |
| Total Expenditure | 328,650 | 307,550 | 313,440 | 319,450 |
| Corporate and Democratic Core Net Expenditure | 328,650 | 307,550 | 313,440 | 319,450 |

Resources

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 17 Non-Distributed Costs | | | | |
| Employee Expenses | 230,130 | 239,970 | 244,770 | 249,670 |
| Third Party Payments | 43,300 | 44,170 | 45,050 | 45,950 |
| Total Expenditure | 273,430 | 284,140 | 289,820 | 295,620 |
| Non-Distributed Costs Net Expenditure | 273,430 | 284,140 | 289,820 | 295,620 |
| 18 Asset Management/Energy Conservation | | | | |
| Supplies & Services | 44,120 | 44,120 | 44,120 | 44,120 |
| Total Expenditure | 44,120 | 44,120 | 44,120 | 44,120 |
| Asset Management/Energy Conservation Net Expenditure | 44,120 | 44,120 | 44,120 | 44,120 |
| 19 Electoral Registration | | | | |
| Employee Expenses | 2,150 | 2,150 | 2,150 | 2,150 |
| Supplies & Services | 40,590 | 40,590 | 40,590 | 40,590 |
| Total Expenditure | 42,740 | 42,740 | 42,740 | 42,740 |
| Electoral Registration Net Expenditure | 42,740 | 42,740 | 42,740 | 42,740 |
| 20 Elections | | | | |
| Supplies & Services | 42,950 | 39,500 | 39,500 | 39,500 |
| Total Expenditure | 42,950 | 39,500 | 39,500 | 39,500 |
| Income | (1,200) | - | - | - |
| Total Income | (1,200) | - | - | - |
| Elections Net Expenditure | 41,750 | 39,500 | 39,500 | 39,500 |
| 21 Items to be Allocated | | | | |
| Employee Expenses | (39,000) | (102,440) | (100,790) | (99,040) |
| Supplies & Services | (150,000) | (100,000) | (200,000) | (200,000) |
| Total Expenditure | (189,000) | (202,440) | (300,790) | (299,040) |
| Items to be Allocated Net Expenditure | (189,000) | (202,440) | (300,790) | (299,040) |
| 22 Audit, Risk, Resilience and Procurement | | | | |
| Third Party Payments | 257,120 | 267,760 | 273,170 | 278,380 |
| Total Expenditure | 257,120 | 267,760 | 273,170 | 278,380 |
| Audit, Risk, Resilience and Procurement Net Expenditure | 257,120 | 267,760 | 273,170 | 278,380 |
| 23 Insurance Premiums | | | | |
| Third Party Payments | 255,590 | 281,150 | 309,270 | 340,200 |
| Total Expenditure | 255,590 | 281,150 | 309,270 | 340,200 |
| Insurance Premiums Net Expenditure | 255,590 | 281,150 | 309,270 | 340,200 |
| Resources Net Expenditure | 8,607,730 | 9,187,190 | 9,432,080 | 9,684,780 |

Resources Portfolio**Variation Statement 2025/2026 to 2027/2028**

| | 2025/2026 Indicative | Real Terms / Efficiency Variations | 2025/2026 Budget | 2026/2027 Indicative | Real Terms / Efficiency Variations | 2026/2027 Budget | Inflation | Real Terms / Efficiency Variations | 2027/2028 Budget |
|--------------------------------|-------------------------|--|---------------------|-------------------------|--|---------------------|-----------|--|---------------------|
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Employee Costs | 5,743 | - 74 | 5,669 | 5,871 | - 48 | 5,823 | 110 | 28 | 5,961 |
| Premises Related Costs | 1,371 | - 62 | 1,309 | 1,408 | - 66 | 1,342 | 36 | - 1 | 1,377 |
| Transport Related Costs | 19 | - | 19 | 19 | - | 19 | - | - | 19 |
| Supplies and Services | 1,605 | 349 | 1,954 | 1,718 | 154 | 1,872 | 14 | 2 | 1,888 |
| Third Party Payments | 3,097 | 181 | 3,278 | 3,162 | 210 | 3,372 | 73 | 25 | 3,470 |
| Transfer Payments | 14,633 | 4,203 | 18,836 | 13,419 | 5,799 | 19,218 | 390 | - | 19,608 |
| Total Expenditure | 26,468 | 4,597 | 31,065 | 25,597 | 6,049 | 31,646 | 623 | 54 | 32,323 |
| Income | - 18,216 | - 3,662 | - 21,878 | - 17,043 | - 5,171 | - 22,214 | - 420 | - 4 | - 22,638 |
| Net Expenditure | 8,252 | 935 | 9,187 | 8,554 | 878 | 9,432 | 203 | 50 | 9,685 |

Resources Portfolio**Proposed Inflation/ Real Terms Efficiency Variations****2025/26 Change**

| | £'000 | £'000 |
|---|---------|-------------------|
| <u>Real Term Variations</u> | | |
| Staffing variations | | 63 |
| National insurance increase | | 70 |
| Climate change post transferred to Environment Portfolio | | -49 |
| Senior management restructure | | -41 |
| Reduced utility charges | | -61 |
| Reduced Civic Centre rental income | | 70 |
| Members allowances | | 19 |
| Items to be allocated | | |
| Contract provision | -100 | |
| Shared service saving delay | 400 | 300 |
| Apprenticeship levy | | 8 |
| Insurance premiums | | 87 |
| Shared Service Cost Rate Increase | 95 | |
| Shared Service Rate Increase on Income | -27 | 68 |
| Housing benefits review of spend | | |
| Expenditure | 4,203 | |
| Income | - 3,885 | 318 |
| Bank charges | | 8 |
| Reduced revenues and benefits grants and miscellaneous income | | 55 |
| Audit fees | | 19 |
| minor variations | | 1 |
| | | <u>935</u> |

2026/27 Change

| | £'000 | £'000 |
|---|---------|------------|
| <u>Real Term Variations</u> | | |
| Staffing variations | | 90 |
| National insurance increase | | 70 |
| Climate change post transferred to Environment Portfolio | | -49 |
| Senior management restructure | | -41 |
| Reduced utility charges | | -65 |
| Reduced Civic Centre rental income | | 153 |
| Members allowances | | 19 |
| Items to be allocated | | |
| Contract provision | -200 | |
| Shared service saving | 300 | 100 |
| Apprenticeship levy | | 9 |
| Insurance premiums | | 111 |
| Shared Service Cost Rate Increase | 104 | |
| Shared Service Rate Increase on Income | -34 | 70 |
| Housing benefits review of spend | | |
| Expenditure | 5,800 | |
| Income | - 5,475 | 325 |
| Bank charges | | 7 |
| Reduced revenues and benefits grants and miscellaneous income | | 55 |
| Audit fees | | 23 |
| minor variations | | 1 |
| | | 878 |

2027/28 Change

| | £'000 | £'000 |
|--|-------|-----------|
| <u>Real Term Variations</u> | | |
| Increase in pension changes, increments and staffing | | 26 |
| Insurance premiums | | 19 |
| Shared services additional cost | 7 | |
| Shared Service additional income | - 3 | 4 |
| Minor variations | | 1 |
| | | 50 |

Community

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|---|---------------------------|--------------------------|--------------------------|--------------------------|
| 1 Private Sector Housing (Standards) | | | | |
| Employee Expenses | 508,180 | 565,270 | 554,020 | 565,210 |
| Transport Related Expenditure | 15,300 | 15,540 | 15,790 | 15,790 |
| Supplies & Services | 21,990 | 30,410 | 30,540 | 30,540 |
| Total Expenditure | 545,470 | 611,220 | 600,350 | 611,540 |
| Income | (422,310) | (443,710) | (444,770) | (453,230) |
| Total Income | (422,310) | (443,710) | (444,770) | (453,230) |
| Private Sector Housing (Standards) Net Expenditure | 123,160 | 167,510 | 155,580 | 158,310 |
| 2 Housing Act Sewerage Works | | | | |
| Premises Related Expenditure | 2,170 | 2,210 | 2,250 | 2,300 |
| Total Expenditure | 2,170 | 2,210 | 2,250 | 2,300 |
| Housing Act Sewerage Works Net Expenditure | 2,170 | 2,210 | 2,250 | 2,300 |
| 3 Private Sector Hsg (Loans & Mortgages) | | | | |
| Premises Related Expenditure | 5,730 | 5,850 | 5,970 | 6,090 |
| Total Expenditure | 5,730 | 5,850 | 5,970 | 6,090 |
| Income | (9,230) | (9,750) | (10,300) | (10,500) |
| Total Income | (9,230) | (9,750) | (10,300) | (10,500) |
| Private Sector Hsg (Loans & Mortgages) Net Expenditure | (3,500) | (3,900) | (4,330) | (4,410) |
| 4 Partnerships | | | | |
| Supplies & Services | 25,140 | 25,140 | 25,140 | 25,140 |
| Total Expenditure | 25,140 | 25,140 | 25,140 | 25,140 |
| Partnerships Net Expenditure | 25,140 | 25,140 | 25,140 | 25,140 |
| 5 Homelessness & Housing Advice | | | | |
| Employee Expenses | 418,840 | 458,390 | 465,600 | 474,900 |
| Premises Related Expenditure | 98,270 | 118,810 | 119,090 | 122,070 |
| Transport Related Expenditure | 5,650 | 5,650 | 5,650 | 5,650 |
| Supplies & Services | 361,790 | 377,580 | 250,650 | 255,400 |
| Third Party Payments | 110,640 | 154,450 | 169,490 | 164,520 |
| Total Expenditure | 995,190 | 1,114,880 | 1,010,480 | 1,022,540 |
| Income | (321,080) | (296,510) | (164,930) | (164,930) |
| Total Income | (321,080) | (296,510) | (164,930) | (164,930) |
| Homelessness & Housing Advice Net Expenditure | 674,110 | 818,370 | 845,550 | 857,610 |
| 6 Glover Street | | | | |
| Premises Related Expenditure | 20,670 | 21,460 | 22,410 | 23,410 |
| Supplies & Services | 150 | 150 | 150 | 150 |
| Total Expenditure | 20,820 | 21,610 | 22,560 | 23,560 |
| Income | (25,010) | (29,000) | (29,380) | (29,970) |
| Total Income | (25,010) | (29,000) | (29,380) | (29,970) |
| Glover Street Net Expenditure | (4,190) | (7,390) | (6,820) | (6,410) |

Community

| | Outturn 2024-2025 | Budget 2025-2026 | Budget 2026-2027 | Budget 2027-2028 |
|---|------------------------------|-----------------------------|-----------------------------|-----------------------------|
| | £ | £ | £ | £ |
| 7 Grants & Contributions | | | | |
| Supplies & Services | 128,960 | 128,960 | 128,960 | 128,960 |
| Total Expenditure | 128,960 | 128,960 | 128,960 | 128,960 |
| Grants & Contributions Net Expenditure | 128,960 | 128,960 | 128,960 | 128,960 |
| 8 CCTV | | | | |
| Premises Related Expenditure | 9,080 | 9,620 | 10,200 | 10,810 |
| Supplies & Services | 18,330 | 18,330 | 18,330 | 18,330 |
| Third Party Payments | 138,240 | 152,060 | 167,270 | 175,630 |
| Total Expenditure | 165,650 | 180,010 | 195,800 | 204,770 |
| CCTV Net Expenditure | 165,650 | 180,010 | 195,800 | 204,770 |
| Community Net Expenditure | 1,111,500 | 1,310,910 | 1,342,130 | 1,366,270 |

Community Portfolio**Variation Statement 2025/2026 to 2027/2028**

| | 2025/2026 Indicative | Real Terms / Efficiency Variations | 2025/2026 Budget | 2026/2027 Indicative | Real Terms / Efficiency Variations | 2026/2027 Budget | Inflation | Real Terms / Efficiency Variations | 2027/2028 Budget |
|--------------------------------|-------------------------|--|---------------------|-------------------------|---|---------------------|-----------|--|---------------------|
| | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's |
| Employee Costs | 1,066 | - 42 | 1,024 | 1,088 | - 68 | 1,020 | 19 | 1 | 1,040 |
| Premises Related Costs | 121 | 37 | 158 | 126 | 34 | 160 | 5 | - | 165 |
| Transport Related Costs | 21 | - | 21 | 21 | - | 21 | - | - | 21 |
| Supplies and Services | 449 | 131 | 580 | 454 | - | 454 | 5 | - | 459 |
| Third Party | 152 | 155 | 307 | 167 | 169 | 336 | 3 | 1 | 340 |
| Total Expenditure | 1,809 | 281 | 2,090 | 1,856 | 135 | 1,991 | 32 | 2 | 2,025 |
| Income | - 576 | - 203 | - 779 | - 586 | - 63 | - 649 | - 1 | - 9 | - 659 |
| Net Expenditure | 1,233 | 78 | 1,311 | 1,270 | 72 | 1,342 | 31 | - 7 | 1,366 |

Community Portfolio**Proposed Real Terms / Efficiency Variations****2025/26 Change**

| | £'000 | £'000 |
|------------------------------------|-------|------------------|
| <u>Real Term Variations</u> | | |
| Reduced utility charges | | -13 |
| National Insurance increase | | 14 |
| Empty home officer | | |
| Employees | 22 | |
| Income | -8 | 14 |
| DFG recharge to capital | | -6 |
| Glover street additional income | | -10 |
| Senior management restructure | | 77 |
| Minor variations | | 2 |
| | | <u>78</u> |

2026/27 Change

| | £'000 | £'000 |
|------------------------------------|-------|------------------|
| <u>Real Term Variations</u> | | |
| Reduced utility charges | | -13 |
| National Insurance increase | | 14 |
| DFG recharge to capital | | -6 |
| Glover street additional income | | -10 |
| Senior management restructure | | 88 |
| Minor variations | | -1 |
| | | <u>72</u> |

2027/28 Change

| | £'000 | £'000 |
|------------------------------------|-------|------------------|
| <u>Real Term Variations</u> | | |
| Increase in pension costs | | 2 |
| CCTV contract | | 5 |
| DFG recharge to capital | | -8 |
| minor variations | | -6 |
| | | <u>-7</u> |

Leisure and Culture

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 1 Leisure Section | | | | |
| Employee Expenses | 113,520 | 117,740 | 120,230 | 122,740 |
| Transport Related Expenditure | 2,250 | 2,250 | 2,250 | 2,250 |
| Supplies & Services | 4,610 | 4,610 | 4,610 | 4,610 |
| Total Expenditure | 120,380 | 124,600 | 127,090 | 129,600 |
| Leisure Section Net Expenditure | 120,380 | 124,600 | 127,090 | 129,600 |
| 2 Allotments | | | | |
| Premises Related Expenditure | 4,280 | 4,350 | 4,440 | 4,530 |
| Supplies & Services | 14,770 | 15,150 | 15,540 | 15,940 |
| Total Expenditure | 19,050 | 19,500 | 19,980 | 20,470 |
| Income | (830) | (830) | (830) | (830) |
| Total Income | (830) | (830) | | (830) |
| Allotments Net Expenditure | 18,220 | 18,670 | 19,150 | 19,640 |
| 3 Ancient High House | | | | |
| Premises Related Expenditure | (65,420) | 10,540 | 10,750 | 10,970 |
| Total Expenditure | (65,420) | 10,540 | 10,750 | 10,970 |
| Ancient High House Net Expenditure | (65,420) | 10,540 | 10,750 | 10,970 |
| 4 Broadeye Windmill | | | | |
| Premises Related Expenditure | 3,030 | 3,050 | 3,150 | 3,250 |
| Supplies & Services | 70 | 70 | 70 | 70 |
| Total Expenditure | 3,100 | 3,120 | 3,220 | 3,320 |
| Broadeye Windmill Net Expenditure | 3,100 | 3,120 | 3,220 | 3,320 |
| 5 Izaak Walton Cottage | | | | |
| Premises Related Expenditure | 8,310 | 8,480 | 8,650 | 8,820 |
| Total Expenditure | 8,310 | 8,480 | 8,650 | 8,820 |
| Izaak Walton Cottage Net Expenditure | 8,310 | 8,480 | 8,650 | 8,820 |
| 6 Stafford Castle | | | | |
| Premises Related Expenditure | 12,690 | 12,940 | 13,200 | 13,460 |
| Total Expenditure | 12,690 | 12,940 | 13,200 | 13,460 |
| Stafford Castle Net Expenditure | 12,690 | 12,940 | 13,200 | 13,460 |
| 7 Leisure Management Contract | | | | |
| Supplies & Services | 377,210 | 441,470 | 575,440 | 443,410 |
| Third Party Payments | 602,480 | 570,920 | 504,400 | 505,740 |
| Total Expenditure | 979,690 | 1,012,390 | 1,079,840 | 949,150 |
| Income | (159,370) | (185,330) | (260,040) | (202,760) |
| Total Income | (159,370) | (185,330) | (260,040) | (202,760) |
| Leisure Management Contract Net Expenditure | 820,320 | 827,060 | 819,800 | 746,390 |

Leisure and Culture

| | Outturn 2024-2025 | Budget 2025-2026 | Budget 2026-2027 | Budget 2027-2028 |
|--|------------------------------|-----------------------------|-----------------------------|-----------------------------|
| | £ | £ | £ | £ |
| 8 Leisure Strategy | | | | |
| Employee Expenses | 330,550 | 339,660 | 349,020 | 358,380 |
| Premises Related Expenditure | 4,950 | 5,050 | 5,150 | 5,250 |
| Supplies & Services | 89,630 | 89,630 | 89,630 | 89,630 |
| Third Party Payments | 35,380 | 62,530 | 63,800 | 65,080 |
| Total Expenditure | 460,510 | 496,870 | 507,600 | 518,340 |
| Leisure Strategy Net Expenditure | 460,510 | 496,870 | 507,600 | 518,340 |
| 9 Parks & Open Spaces | | | | |
| Employee Expenses | 279,600 | 284,290 | 289,910 | 296,400 |
| Premises Related Expenditure | 411,890 | 431,190 | 442,240 | 453,660 |
| Transport Related Expenditure | 2,500 | 5,120 | 5,230 | 5,340 |
| Supplies & Services | 114,390 | 107,110 | 107,120 | 107,130 |
| Total Expenditure | 808,380 | 827,710 | 844,500 | 862,530 |
| Income | (102,840) | (97,490) | (99,410) | (101,360) |
| Total Income | (102,840) | (97,490) | (99,410) | (101,360) |
| Parks & Open Spaces Net Expenditure | 705,540 | 730,220 | 745,090 | 761,170 |
| Leisure and Culture Net Expenditure | 2,083,650 | 2,232,500 | 2,254,550 | 2,211,710 |

Leisure PortfolioVariation Statement 2025/2026 to 2027/2028

| | 2025/2026 Indicative | Real Terms / Efficiency Variations | 2025/2026 Budget | 2026/2027 Indicative | Real Terms / Efficiency Variations | 2026/2027 Budget | Inflation | Real Terms / Efficiency Variations | 2027/2028 Budget |
|--------------------------|-------------------------|---|---------------------|-------------------------|---|---------------------|------------|---|---------------------|
| | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's |
| Employee Costs | 733 | 9 | 742 | 750 | 9 | 759 | 7 | 12 | 778 |
| Premises Related Costs | 487 | - 11 | 476 | 499 | - 11 | 488 | 12 | - | 500 |
| Transport Related Costs | 7 | - | 7 | 7 | - | 7 | - | - | 7 |
| Supplies and Services | 658 | - | 658 | 792 | 1 | 793 | - | - 132 | 661 |
| Third Party Payments | 581 | 53 | 634 | 513 | 55 | 568 | 11 | - 8 | 571 |
| Total Expenditure | 2,466 | 51 | 2,517 | 2,561 | 54 | 2,615 | 30 | - 128 | 2,517 |
| Income | - 284 | - | - 284 | - 360 | - | - 360 | - 2 | 57 | - 305 |
| Net Expenditure | 2,182 | 51 | 2,233 | 2,201 | 54 | 2,255 | 28 | - 71 | 2,212 |

Leisure Portfolio**Proposed Real Terms / Efficiency Variations****2025/26 Change**

| | £'000 | £'000 |
|------------------------------------|-------|------------------|
| <u>Real Term Variations</u> | | |
| National insurance increase | | 9 |
| Senior management restructure | | 63 |
| Leisure Management Contract | | |
| Third Party Payments | | -10 |
| Utility charges | | -11 |
| | | <u>51</u> |

2026/27 Change

| | £'000 | £'000 |
|------------------------------------|-------|------------------|
| <u>Real Term Variations</u> | | |
| National insurance increase | | 9 |
| Senior management restructure | | 63 |
| Leisure Management Contract | | |
| Third Party Payments | | -9 |
| Utility charges | | -11 |
| minor variations | | 2 |
| | | <u>54</u> |

2027/28 Change

| | £'000 | £'000 |
|------------------------------------|-------------|--------------------|
| <u>Real Term Variations</u> | | |
| Increase in pension costs | | 11 |
| Leisure management contract | | |
| Base contract change | -9 | |
| Equalisation reserve | 57 | |
| Equalisation reserve Income | <u>-132</u> | -84 |
| minor variations | | 2 |
| | | <u>- 71</u> |

Environment

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 1 Management & Support | | | | |
| Employee Expenses | 183,300 | 195,030 | 198,960 | 202,990 |
| Transport Related Expenditure | 1,000 | 1,000 | 1,000 | 1,000 |
| Supplies & Services | 43,450 | 43,450 | 43,450 | 43,450 |
| Total Expenditure | 227,750 | 239,480 | 243,410 | 247,440 |
| Management & Support Net Expenditure | 227,750 | 239,480 | 243,410 | 247,440 |
| 2 Regulatory Services | | | | |
| Employee Expenses | 883,260 | 802,900 | 748,390 | 763,860 |
| Premises Related Expenditure | 8,500 | 9,450 | 9,640 | 9,830 |
| Transport Related Expenditure | 23,500 | 23,500 | 23,520 | 23,540 |
| Supplies & Services | 51,140 | 51,190 | 51,220 | 51,250 |
| Total Expenditure | 966,400 | 887,040 | 832,770 | 848,480 |
| Income | (227,400) | (234,560) | (234,790) | (235,150) |
| Total Income | (227,400) | (234,560) | (234,790) | (235,150) |
| Regulatory Services Net Expenditure | 739,000 | 652,480 | 597,980 | 613,330 |
| 3 Strategic Health Delivery | | | | |
| Employee Expenses | 43,680 | 63,090 | 64,400 | 65,760 |
| Transport Related Expenditure | 500 | 500 | 500 | 500 |
| Supplies & Services | 300 | 300 | 300 | 300 |
| Total Expenditure | 44,480 | 63,890 | 65,200 | 66,560 |
| Strategic Health Delivery Net Expenditure | 44,480 | 63,890 | 65,200 | 66,560 |
| 4 Partnerships Environmental Management | | | | |
| Employee Expenses | 40,160 | 52,430 | 53,490 | 54,580 |
| Premises Related Expenditure | 90 | 960 | 980 | 1,000 |
| Transport Related Expenditure | 960 | 960 | 960 | 960 |
| Supplies & Services | 26,220 | 19,750 | 19,750 | 19,750 |
| Total Expenditure | 67,430 | 74,100 | 75,180 | 76,290 |
| Income | (16,550) | (10,280) | (10,490) | (10,700) |
| Total Income | (16,550) | (10,280) | (10,490) | (10,700) |
| Partnerships Environmental Management Net Expenditure | 50,880 | 63,820 | 64,690 | 65,590 |

Environment

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 5 Waste & Recycling | | | | |
| Employee Expenses | 71,640 | 74,510 | 76,190 | 77,900 |
| Premises Related Expenditure | 1,610 | - | - | - |
| Transport Related Expenditure | 2,500 | 2,500 | 2,500 | 2,500 |
| Supplies & Services | 117,670 | 146,410 | 146,660 | 146,970 |
| Third Party Payments | 4,858,190 | 5,077,250 | 5,018,570 | 5,169,920 |
| Total Expenditure | 5,051,610 | 5,300,670 | 5,243,920 | 5,397,290 |
| Income | (2,760,890) | (2,802,400) | (2,854,800) | (2,907,570) |
| Total Income | (2,760,890) | (2,802,400) | (2,854,800) | (2,907,570) |
| Waste & Recycling Net Expenditure | 2,290,720 | 2,498,270 | 2,389,120 | 2,489,720 |
| 6 Bereavement Services | | | | |
| Employee Expenses | 280,750 | 303,580 | 310,010 | 314,960 |
| Premises Related Expenditure | 255,200 | 265,610 | 274,330 | 283,440 |
| Transport Related Expenditure | 5,870 | 5,870 | 5,870 | 5,870 |
| Supplies & Services | 346,300 | 327,650 | 328,790 | 329,970 |
| Total Expenditure | 888,120 | 902,710 | 919,000 | 934,240 |
| Income | (1,981,050) | (1,987,120) | (2,026,810) | (2,067,270) |
| Total Income | (1,981,050) | (1,987,120) | (2,026,810) | (2,067,270) |
| Bereavement Services Net Expenditure | (1,092,930) | (1,084,410) | (1,107,810) | (1,133,030) |
| 7 Misc Highways Functions (ex Planning) | | | | |
| Premises Related Expenditure | 43,380 | 44,940 | 46,500 | 48,130 |
| Total Expenditure | 43,380 | 44,940 | 46,500 | 48,130 |
| Income | (10,190) | (5,000) | (5,000) | (5,000) |
| Total Income | (10,190) | (5,000) | (5,000) | (5,000) |
| Misc Highways Functions (ex Planning) Net Expenditure | 33,190 | 39,940 | 41,500 | 43,130 |
| 8 Drainage Services | | | | |
| Premises Related Expenditure | 4,550 | 4,640 | 4,730 | 4,830 |
| Supplies & Services | 123,060 | 126,760 | 130,560 | 134,480 |
| Total Expenditure | 127,610 | 131,400 | 135,290 | 139,310 |
| Drainage Services Net Expenditure | 127,610 | 131,400 | 135,290 | 139,310 |
| 9 Street Scene | | | | |
| Employee Expenses | 2,184,940 | 2,310,530 | 2,358,600 | 2,405,040 |
| Premises Related Expenditure | 34,420 | 35,720 | 37,080 | 38,490 |
| Transport Related Expenditure | 309,740 | 315,800 | 321,970 | 328,270 |
| Supplies & Services | 430,460 | 432,490 | 434,560 | 436,680 |
| Total Expenditure | 2,959,560 | 3,094,540 | 3,152,210 | 3,208,480 |
| Income | (733,590) | (748,700) | (765,190) | (779,640) |
| Total Income | (733,590) | (748,700) | (765,190) | (779,640) |
| Street Scene Net Expenditure | 2,225,970 | 2,345,840 | 2,387,020 | 2,428,840 |

Environment

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 10 Cleansing Services | | | | |
| Premises Related Expenditure | 39,160 | 40,050 | 41,160 | 42,300 |
| Supplies & Services | 19,610 | 19,630 | 19,640 | 19,650 |
| Total Expenditure | 58,770 | 59,680 | 60,800 | 61,950 |
| Cleansing Services Net Expenditure | 58,770 | 59,680 | 60,800 | 61,950 |
| 11 Pest Control | | | | |
| Employee Expenses | 188,470 | 222,590 | 227,200 | 231,840 |
| Transport Related Expenditure | 10,220 | 10,420 | 10,630 | 10,840 |
| Supplies & Services | 43,870 | 43,870 | 43,870 | 43,870 |
| Total Expenditure | 242,560 | 276,880 | 281,700 | 286,550 |
| Income | (156,480) | (181,030) | (184,660) | (188,360) |
| Total Income | (156,480) | (181,030) | (184,660) | (188,360) |
| Pest Control Net Expenditure | 86,080 | 95,850 | 97,040 | 98,190 |
| 12 Dog Warden Service | | | | |
| Transport Related Expenditure | 2,510 | 2,510 | 2,560 | 2,610 |
| Supplies & Services | 3,920 | 3,920 | 3,920 | 3,920 |
| Third Party Payments | 6,360 | 35,990 | 36,120 | 36,840 |
| Total Expenditure | 12,790 | 42,420 | 42,600 | 43,370 |
| Income | (9,000) | (9,230) | (9,420) | (9,610) |
| Total Income | (9,000) | (9,230) | (9,420) | (9,610) |
| Dog Warden Service Net Expenditure | 3,790 | 33,190 | 33,180 | 33,760 |
| 13 Off Street Parking Services | | | | |
| Employee Expenses | 73,000 | 88,340 | 91,450 | 105,070 |
| Premises Related Expenditure | 861,500 | 900,600 | 926,730 | 953,880 |
| Transport Related Expenditure | 2,300 | 2,300 | 2,300 | 2,300 |
| Supplies & Services | 169,200 | 154,750 | 156,850 | 158,990 |
| Third Party Payments | 483,660 | 498,180 | 508,150 | 518,310 |
| Total Expenditure | 1,589,660 | 1,644,170 | 1,685,480 | 1,738,550 |
| Income | (2,506,890) | (2,541,120) | (2,541,120) | (2,541,120) |
| Total Income | (2,506,890) | (2,541,120) | (2,541,120) | (2,541,120) |
| Off Street Parking Services Net Expenditure | (917,230) | (896,950) | (855,640) | (802,570) |

Environment

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 14 Borough Markets | | | | |
| Employee Expenses | 185,120 | 13,160 | 13,520 | 13,880 |
| Premises Related Expenditure | 136,870 | 39,320 | 40,170 | 41,030 |
| Transport Related Expenditure | 100 | - | - | - |
| Supplies & Services | 52,350 | 36,640 | 36,640 | 36,640 |
| Total Expenditure | 374,440 | 89,120 | 90,330 | 91,550 |
| Income | (72,760) | (33,000) | (33,000) | (33,000) |
| Total Income | (72,760) | (33,000) | (33,000) | (33,000) |
| Borough Markets Net Expenditure | 301,680 | 56,120 | 57,330 | 58,550 |
| 15 Climate Change | | | | |
| Employee Expenses | 46,750 | 48,890 | 49,880 | 50,900 |
| Total Expenditure | 46,750 | 48,890 | 49,880 | 50,900 |
| Climate Change Net Expenditure | 46,750 | 48,890 | 49,880 | 50,900 |
| 16 Events | | | | |
| Employee Expenses | - | 35,200 | 36,520 | 38,510 |
| Total Expenditure | - | 35,200 | 36,520 | 38,510 |
| Events Net Expenditure | - | 35,200 | 36,520 | 38,510 |
| Environment Net Expenditure | 4,226,510 | 4,382,690 | 4,295,510 | 4,500,180 |

Environment Portfolio**Variation Statement 2025/2026 to 2027/2028**

| | 2025/2026 Indicative | Real Terms / Efficiency Variations | 2025/2026 Budget | 2026/2027 Indicative | Real Terms / Efficiency Variations | 2026/2027 Budget | Inflation | Real Terms / Efficiency Variations | 2027/2028 Budget |
|--------------------------------|-------------------------|--|---------------------|-------------------------|--|---------------------|-----------|--|---------------------|
| | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's |
| Employee Costs | 4,143 | 67 | 4,210 | 4,227 | 2 | 4,229 | 74 | 22 | 4,325 |
| Premises Related Costs | 1,650 | - 309 | 1,341 | 1,705 | - 324 | 1,381 | 42 | - | 1,423 |
| Transport Related Costs | 366 | - 1 | 365 | 372 | - | 372 | 7 | - 1 | 378 |
| Supplies and Services | 1,378 | 29 | 1,407 | 1,384 | 32 | 1,416 | 6 | 4 | 1,426 |
| Third Party Payments | 5,547 | 65 | 5,612 | 5,708 | - 145 | 5,563 | 109 | 53 | 5,725 |
| Total Expenditure | 13,084 | - 149 | 12,935 | 13,396 | - 435 | 12,961 | 238 | 78 | 13,277 |
| Income | - 8,675 | 123 | - 8,552 | - 8,811 | 146 | - 8,665 | - 115 | 3 | - 8,777 |
| Net Expenditure | 4,409 | - 26 | 4,383 | 4,585 | - 289 | 4,296 | 123 | 81 | 4,500 |

Environment Portfolio**Proposed Real Terms / Efficiency Variations****2025/26 Change**

| | £'000 | £'000 |
|--|--------------|--------------------------|
| <u>Real Term Variations</u> | | |
| National Insurance increase | | 90 |
| Environmental health staffing | | 133 |
| Climate change post transferred from resources portfolio | | 49 |
| Senior management restructure | | -145 |
| Markets provision | | |
| Employees | -60 | |
| Premises | -141 | |
| Supplies | -36 | |
| Income | <u>129</u> | -108 |
| Utility costs | | -155 |
| Streetscene contract income | | 34 |
| Waste | | |
| Contract | 124 | |
| Dry recycling gate fees reflect tonnages and prices | -46 | |
| Reduced recycling credits | 2 | |
| Chargeable garden waste | <u>-30</u> | 50 |
| Schedule 2 waste | | -33 |
| Sow and penk drainage levy | | 11 |
| Dog warden expenditure | | 30 |
| Bereavement income | | 55 |
| Parking | | |
| Expenditure | 24 | |
| Income | <u>-75</u> | -51 |
| minor variations | | <u>14</u> |
| | | <u><u>-26</u></u> |

2026/27 Change

| | £'000 | £'000 |
|--|-------|--------------------|
| <u>Real Term Variations</u> | | |
| Pay and staffing variations | | 4 |
| National Insurance increase | | 90 |
| Environmental health staffing | | 63 |
| Climate change post transferred from resources portfolio | | 49 |
| Senior management restructure | | -145 |
| Markets provision | | |
| Employees | -60 | |
| Premises | -148 | |
| Supplies | -36 | |
| Income | 129 | -115 |
| Utility costs | | -164 |
| Streetscene contract income | | 32 |
| Waste | | |
| Contract | -88 | |
| Dry recycling gate fees reflect tonnages and prices | -47 | |
| Reduced recycling credits | 10 | |
| Chargeable garden waste | -16 | -141 |
| Schedule 2 waste | | -27 |
| Sow and penk drainage levy | | 11 |
| Dog warden expenditure | | 30 |
| Bereavement income | | 57 |
| Parking | | |
| Expenditure | 27 | |
| Income | -75 | -48 |
| minor variations | | 15 |
| | | <u>-289</u> |

2027/28 Change

| | £'000 | £'000 |
|------------------------------------|-------|------------------|
| <u>Real Term Variations</u> | | |
| Increase in pension costs | | 10 |
| Waste | | |
| Property growth | 43 | |
| Dry recycling gate fees | 10 | |
| Sale of recyclate | 4 | 57 |
| Minor variation | | 14 |
| | | <u>81</u> |

Economic Development and Planning

| | Outturn 2024-2025 £ | Budget 2025-2026 £ | Budget 2026-2027 £ | Budget 2027-2028 £ |
|--|---------------------------|--------------------------|--------------------------|--------------------------|
| 1 Management and Support | | | | |
| Employee Expenses | 230,630 | 273,760 | 279,490 | 285,230 |
| Supplies & Services | 78,380 | 41,150 | 41,150 | 41,150 |
| Total Expenditure | 309,010 | 314,910 | 320,640 | 326,380 |
| Income | (20,540) | (23,560) | (24,020) | (24,490) |
| Total Income | (20,540) | (23,560) | (24,020) | (24,490) |
| Management and Support Net Expenditure | 288,470 | 291,350 | 296,620 | 301,890 |
| 2 Building Control | | | | |
| Supplies & Services | 500 | 500 | 500 | 500 |
| Third Party Payments | 252,050 | 281,670 | 292,190 | 301,630 |
| Total Expenditure | 252,550 | 282,170 | 292,690 | 302,130 |
| Building Control Net Expenditure | 252,550 | 282,170 | 292,690 | 302,130 |
| 3 Development Management | | | | |
| Employee Expenses | 1,135,600 | 1,189,610 | 1,216,620 | 1,243,710 |
| Transport Related Expenditure | 24,690 | 24,690 | 24,690 | 24,690 |
| Supplies & Services | 201,140 | 201,140 | 201,140 | 201,140 |
| Total Expenditure | 1,361,430 | 1,415,440 | 1,442,450 | 1,469,540 |
| Income | (796,170) | (756,500) | (756,500) | (756,500) |
| Total Income | (796,170) | (756,500) | (756,500) | (756,500) |
| Development Management Net Expenditure | 565,260 | 658,940 | 685,950 | 713,040 |
| 4 Forward Planning | | | | |
| Employee Expenses | 288,950 | 319,670 | 328,520 | 335,330 |
| Transport Related Expenditure | 6,520 | 6,520 | 6,520 | 6,520 |
| Supplies & Services | 48,940 | 530,240 | 337,210 | 170,290 |
| Total Expenditure | 344,410 | 856,430 | 672,250 | 512,140 |
| Income | (2,580) | (310,350) | (32,500) | (32,500) |
| Total Income | (2,580) | (310,350) | (32,500) | (32,500) |
| Forward Planning Net Expenditure | 341,830 | 546,080 | 639,750 | 479,640 |
| 5 Land Charges - Local Searches | | | | |
| Employee Expenses | 59,770 | 63,630 | 64,980 | 66,340 |
| Supplies & Services | 28,080 | 34,210 | 32,860 | 31,500 |
| Total Expenditure | 87,850 | 97,840 | 97,840 | 97,840 |
| Income | (103,840) | (97,840) | (97,840) | (97,840) |
| Total Income | (103,840) | (97,840) | (97,840) | (97,840) |
| Land Charges - Local Searches Net Expenditure | (15,990) | - | - | - |

Economic Development and Planning

| | Outturn 2024-2025 | Budget 2025-2026 | Budget 2026-2027 | Budget 2027-2028 |
|---|------------------------------|-----------------------------|-----------------------------|-----------------------------|
| | £ | £ | £ | £ |
| 6 Land & Properties | | | | |
| Premises Related Expenditure | 446,040 | 154,050 | 117,300 | 103,850 |
| Supplies & Services | 131,990 | 1,590 | 1,590 | 1,590 |
| Total Expenditure | 578,030 | 155,640 | 118,890 | 105,440 |
| Income | (564,530) | (160,510) | (122,880) | (90,260) |
| Total Income | (564,530) | (160,510) | (122,880) | (90,260) |
| Land & Properties Net Expenditure | 13,500 | (4,870) | (3,990) | 15,180 |
| 7 Economic Growth and Strategic Projects | | | | |
| Employee Expenses | 358,060 | 398,330 | 405,570 | 413,610 |
| Premises Related Expenditure | 37,290 | 38,140 | 39,020 | 39,920 |
| Transport Related Expenditure | 1,600 | 1,600 | 1,600 | 1,600 |
| Supplies & Services | 143,210 | 33,210 | 33,210 | 33,210 |
| Total Expenditure | 540,160 | 471,280 | 479,400 | 488,340 |
| Economic Growth and Strategic Projects Net Expenditure | 540,160 | 471,280 | 479,400 | 488,340 |
| 8 Borough Tourism | | | | |
| Supplies & Services | 20,640 | 20,640 | 20,640 | 20,640 |
| Total Expenditure | 20,640 | 20,640 | 20,640 | 20,640 |
| Borough Tourism Net Expenditure | 20,640 | 20,640 | 20,640 | 20,640 |
| Economic Development and Planning Net Expenditure | 2,006,420 | 2,265,590 | 2,411,060 | 2,320,860 |

Economic Development and Planning Portfolio

Variation Statement 2025/2026 to 2027/2028

| | 2025/2026 Indicative | Real Terms / Efficiency Variations | 2025/2026 Budget | 2026/2027 Indicative | Real Terms / Efficiency Variations | 2026/2027 Budget | Inflation | Real Terms / Efficiency Variations | 2027/2028 Budget |
|--------------------------------|-------------------------|---|---------------------|-------------------------|---|---------------------|-----------|---|---------------------|
| | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's | £000's |
| Employee Costs | 2,207 | 38 | 2,245 | 2,253 | 42 | 2,295 | 43 | 6 | 2,344 |
| Premises Related Costs | 81 | 111 | 192 | 83 | 73 | 156 | 2 | - 14 | 144 |
| Transport Related Costs | 33 | - | 33 | 33 | - | 33 | - | - | 33 |
| Supplies and Services | 516 | 347 | 863 | 490 | 178 | 668 | - | - 168 | 500 |
| Third Party Payments | 243 | 39 | 282 | 251 | 41 | 292 | 6 | 3 | 301 |
| Total Expenditure | 3,080 | 535 | 3,615 | 3,110 | 334 | 3,444 | 51 | - 173 | 3,322 |
| Income | - 1,121 | - 228 | - 1,349 | - 1,097 | 64 | - 1,033 | - 1 | 33 | - 1,001 |
| Net Expenditure | 1,959 | 307 | 2,266 | 2,013 | 398 | 2,411 | 50 | - 140 | 2,321 |

Economic Development and Planning Portfolio**Proposed Real Terms / Efficiency Variations****2025/26 Change**

| | £'000 | £'000 |
|--|--------------|-------------------|
| <u>Real Term Variations</u> | | |
| National insurance costs | | 30 |
| Review use of reserves | | 27 |
| Local Plan Expenditure increased costs and rephasing | | |
| Supplies | 336 | |
| Income | <u>-167</u> | 169 |
| Senior management restructure | | 9 |
| Building Control Shared Service Adjustment | | 39 |
| Land charges expenditure | | 11 |
| Reduced planning fee income | | 22 |
| Guildhall | | |
| Expenditure | 110 | |
| Income | <u>-110</u> | - |
| minor variations | | - |
| | | <u>307</u> |

2026/27 Change

| | £'000 | £'000 |
|--|--------------|-------------------|
| <u>Real Term Variations</u> | | |
| Pay award and staffing variations | | 6 |
| National insurance costs | | 30 |
| Review use of reserves | | 37 |
| Local Plan Expenditure increased costs and rephasing | | |
| Supplies | 168 | |
| Income | <u>75</u> | 243 |
| Senior management restructure | | 44 |
| Building Control Shared Service Adjustment | | 6 |
| Land charges expenditure | | 10 |
| Reduced planning fee income | | 23 |
| Guildhall | | |
| Expenditure | 73 | |
| Income | <u>-73</u> | - |
| minor variations | | -1 |
| | | <u>398</u> |

2027/28 Change

| | £'000 | £'000 |
|--|-------|--------------------|
| <u>Real Term Variations</u> | | |
| Increase in pension costs | | 5 |
| Local Plan Expenditure costs and rephasing | | -167 |
| Building Control Shared Service Adjustment | | 7 |
| Guildhall | | |
| Expenditure | -15 | |
| Income | 33 | 18 |
| Minor variations | | -3 |
| | | <u>-140</u> |

Appendix 2

| <u>DRAFT GENERAL FUND CAPITAL PROGRAMME 2024/25 TO 2027/28</u> | | | | | |
|---|---------------|--------------|--------------|--------------|---------------------------|
| | 2024/25 | 2025/26 | 2026/27 | 2027/28 | Program but not allocated |
| | £000 | £000 | £000 | £000 | £000 |
| ENVIRONMENT | | | | | |
| Streetscene equipment | 66 | - | - | - | 101 |
| Streetscene Fleet replacement | 430 | 579 | - | - | - |
| Waste Contract - replacement green containers | 93 | 35 | 35 | 35 | - |
| Waste Contract - replacement blue bins | 26 | 11 | 11 | 11 | - |
| Waste Contract - replacement waste containers | 81 | 4 | 4 | 4 | - |
| Food Waste | - | 1,458 | - | - | - |
| Eccleshall Road Cemetery Biodiversity | 14 | - | - | - | - |
| Car Park systems | 275 | - | - | - | - |
| Total | 985 | 2,087 | 50 | 50 | 101 |
| COMMUNITY | | | | | |
| Disabled Facilities Grants | 2,402 | 1,522 | 1,522 | 1,522 | 3,434 |
| Private Sector Housing Assistance | 103 | - | - | - | - |
| Improvements at Glover St caravan site | 5 | - | - | - | - |
| Empty Homes | 80 | - | - | - | - |
| Total | 2,590 | 1,522 | 1,522 | 1,522 | 3,434 |
| LEISURE | | | | | |
| Stone Leisure Strategy Phase 2 (part s106) | 758 | - | - | - | - |
| Victoria Park Pedestrian Bridge | - | 91 | - | - | - |
| Stafford Castle - H&S Works | - | - | - | - | 16 |
| Yarnfield Recreational Facilities | 17 | - | - | - | - |
| Hixon Green Millennium Trust (HGMT) | 2 | - | - | - | - |
| Penkside | 11 | - | - | - | - |
| Stone Hockey and Rugby Club | 400 | - | - | - | - |
| SLC Solar Panels | 215 | - | - | - | - |
| Yelverton Park | 150 | - | - | - | - |
| Haywood and Hixon | 419 | - | - | - | - |
| Total | 1,972 | 91 | - | - | 16 |
| ECONOMIC DEVELOPMENT AND PLANNING | | | | | |
| Growth Point capital | 50 | - | - | - | - |
| Stafford Town Centre Enhancement | 19 | - | - | - | - |
| Station Gateway | - | - | - | - | 3,500 |
| UK Shared Prosperity Hub | 2,376 | - | - | - | - |
| Rural England Prosperity Fund REPF | 419 | - | - | - | - |
| Replacement Parking Ticket Machines | 60 | - | - | - | - |
| Future High Street Fund Co-op | 2,029 | 7,930 | - | - | - |
| Future High Street Fund Station Approach | 558 | - | - | - | - |
| Future High Street Fund Guildhall | 4,818 | - | - | - | - |
| Total | 10,329 | 7,930 | - | - | 3,500 |

| DRAFT GENERAL FUND CAPITAL PROGRAMME 2024/25 TO 2027/28 | | | | | |
|--|---------------|---------------|--------------|--------------|---------------------------|
| | 2024/25 | 2025/26 | 2026/27 | 2027/28 | Program but not allocated |
| | £000 | £000 | £000 | £000 | £000 |
| RESOURCES | | | | | |
| Corporate IT equipment | 50 | 156 | 50 | - | - |
| Contact Centre Phone system | - | - | - | - | 30 |
| Civic Centre Generator | - | - | - | - | 50 |
| Accommodation transformation & rationalisation | 8 | - | - | - | 670 |
| Civic Car | 40 | - | - | - | - |
| Revenues and Benefits system | 208 | - | - | - | - |
| Total | 306 | 156 | 50 | - | 750 |
| TOTAL CAPITAL PROGRAMME | 16,182 | 11,786 | 1,622 | 1,572 | 7,801 |

Appendix 3

| <u>Business Rates Retention - Retained Income</u> | | | | | |
|---|---------------------------------------|-------------------|-------------------|-------------------|--|
| | | 2025-26 | 2026-27 | 2027-28 | |
| | | Estimate | Estimate | Estimate | |
| | | | full reset | Full reset | |
| <u>Business Rates Collection Fund</u> | | £ | £ | £ | |
| Gross Rates | | 74,473,171 | 75,962,634 | 77,481,887 | |
| <u>Less Reliefs, Exemptions and Provisions</u> | | | | | |
| Mandatory Relief | | -8,889,230 | -9,067,015 | -9,248,355 | |
| Discretionary relief Council funded | | -224,518 | -229,008 | -233,588 | |
| Discretionary relief Government funded | | -2,686,202 | -2,739,926 | -2,794,725 | |
| Exemptions | | -2,520,965 | -1,982,174 | -1,721,488 | |
| Cost Of Collection | | -174,165 | -175,036 | -175,911 | |
| Losses on collection | | -2,174,737 | -2,218,231 | -2,262,596 | |
| Non Domestic Rates Income | | 57,803,354 | 59,551,243 | 61,045,224 | |
| <u>Less amount due to</u> | | | | | |
| Government | | -28,901,680 | -29,775,620 | -30,522,610 | |
| County | | -5,202,300 | -5,359,610 | -5,494,070 | |
| Fire | | -578,030 | -595,510 | -610,450 | |
| Net Business attributable to SBC | | 23,121,344 | 23,820,503 | 24,418,094 | |
| <u>General Fund determination of retained Business Rates</u> | | | | | |
| Net Business Rates attributable to SBC | | 23,121,344 | 23,820,503 | 24,418,094 | |
| less | Tariff | -16,871,253 | -17,208,678 | -17,552,851 | |
| | Reset | 0 | -3,453,909 | -3,522,987 | |
| Core Funding | | -3,095,997 | -3,157,917 | -3,221,076 | |
| | Growth | 3,154,094 | 0 | 121,180 | |
| Plus | New Burdens funding subject to Levy | | | | |
| | Small Bus Relief & other reliefs S.31 | 2,622,377 | 2,674,824 | 2,728,321 | |
| Amount subject to Pool levy | | 5,776,471 | 2,674,824 | 2,849,501 | |
| | Pool Levy | -2,888,235 | -1,337,412 | -1,424,750 | |
| Business Rates Growth | | 2,888,235 | 1,337,412 | 1,424,750 | |
| <u>Retained Business Rates</u> | | | | | |
| | Baseline Funding | 3,095,997 | 3,157,917 | 3,221,076 | |
| | Growth | 2,888,235 | 1,337,412 | 1,424,750 | |
| | S&SOT Redistribution | 1,155,294 | 534,965 | 569,900 | |
| | Pooling agreement | 282,900 | 0 | 147,165 | |
| TOTAL Retained Income | | 7,422,427 | 5,030,294 | 5,362,891 | |

Appendix 4

GENERAL FUND RESERVES & BALANCES AND CAPITAL RESOURCES 2023 - 2027

| | 01/04/2025 | 01/04/2026 | 01/04/2027 | 01/04/2028 |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Contingency | | | | |
| Revenue Surplus | 1,000,000.00 | 1,000,000.00 | 1,000,000.00 | 1,000,000.00 |
| Revenue Surplus | 1,982,529.13 | 2,045,429.13 | 852,469.13 | 852,469.13 |
| Insurance Reserve | 661,472.83 | 661,472.83 | 661,472.83 | 661,472.83 |
| VAT - Partial Exemption | 195,300.00 | 195,300.00 | 195,300.00 | 195,300.00 |
| Business Rates Pool Equalisation | 4,566,085.02 | 4,566,085.02 | 4,566,085.02 | 1,834,265.02 |
| B rates Contingency | 685,000.00 | 685,000.00 | 685,000.00 | 685,000.00 |
| Leisure Equalization Reserve | - 603,860.00 | - 372,720.00 | - 82,320.00 | 133,330.00 |
| | 8,486,526.98 | 8,780,566.98 | 7,878,006.98 | 5,361,836.98 |
| Grants | | | | |
| Strategic Health Delivery | 30,782.27 | 30,782.27 | 30,782.27 | 30,782.27 |
| Stepping Stones Unspent S&S | 4,559.27 | 4,559.27 | 4,559.27 | 4,559.27 |
| Homelessness Prevention | 44,197.20 | 44,197.20 | 44,197.20 | 44,197.20 |
| Neighbourhood Planning Grant | 34,256.73 | 34,256.73 | 34,256.73 | 34,256.73 |
| Stafford & Surrounds | 5,722.95 | 5,722.95 | 5,722.95 | 5,722.95 |
| Elector Grant | 113,567.84 | 113,567.84 | 113,567.84 | 113,567.84 |
| Inspire Grant | 7,000.00 | 7,000.00 | 7,000.00 | 7,000.00 |
| Rough Sleeping Grant | 25,646.01 | 25,646.01 | 25,646.01 | 25,646.01 |
| Planning Registers New Burdens | 36,240.52 | 36,240.52 | 36,240.52 | 36,240.52 |
| Northern Gateway Project | 40,705.40 | 40,705.40 | 40,705.40 | 40,705.40 |
| Housing Benefit Admin Grant | 67,182.00 | 67,182.00 | 67,182.00 | 67,182.00 |
| Flexible Homelessness Support Grant | 169,309.27 | 169,309.27 | 169,309.27 | 169,309.27 |
| Homelessness Reduction Act Grant | 75,743.84 | 75,743.84 | 75,743.84 | 75,743.84 |
| PCC Locality Deal Funding | 29,670.39 | 29,670.39 | 29,670.39 | 29,670.39 |
| EU Exit Preparation | 24,968.00 | 24,968.00 | 24,968.00 | 24,968.00 |
| Garden Community Grant | 1.06 | 1.06 | 1.06 | 1.06 |
| Eastgate Masterplan | 5,309.00 | 5,309.00 | 5,309.00 | 5,309.00 |
| Parks Improvement | 153.00 | 153.00 | 153.00 | 153.00 |
| Football Foundation Riverway ATP | 8,849.00 | 8,849.00 | 8,849.00 | 8,849.00 |
| Domestic Abuse Accom Duty New Burdens | 18,555.00 | 18,555.00 | 18,555.00 | 18,555.00 |
| Test and Trace | 30,177.57 | 30,177.57 | 30,177.57 | 30,177.57 |
| Revs and Bens Grants | 5,820.00 | 5,820.00 | 5,820.00 | 5,820.00 |
| Council Tax Hardship Fund | 59,640.16 | 59,640.16 | 59,640.16 | 59,640.16 |
| Support for Vulnerable Renters | 3,425.00 | 3,425.00 | 3,425.00 | 3,425.00 |
| Safety of women at night | 144.00 | 144.00 | 144.00 | 144.00 |
| OPCC Safer Streets | 4,686.62 | 4,686.62 | 4,686.62 | 4,686.62 |
| Homelessness Prevention Grant 22-23 | 10,017.50 | 10,017.50 | 10,017.50 | 10,017.50 |
| Domestic Abuse Grant 22 23 | 10,703.00 | 10,703.00 | 10,703.00 | 10,703.00 |
| Domestic Abuse Grants 23 24 | 34,593.00 | 34,593.00 | 34,593.00 | 34,593.00 |
| UKSPF Revenue Grant | 3.74 | 3.74 | 3.74 | 3.74 |
| Elections Voter accessibility | 24,062.00 | 24,062.00 | 24,062.00 | 24,062.00 |

| | 01/04/2025 | 01/04/2026 | 01/04/2027 | 01/04/2028 |
|---------------------------------------|---------------------|---------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Grants continued | | | | |
| Council Tax Rebate | 188,380.00 | 188,380.00 | 188,380.00 | 188,380.00 |
| Fuel Payment Grant - Dept Energy | 36,510.00 | 36,510.00 | 36,510.00 | 36,510.00 |
| RSI 24 25 Grant | 131,580.00 | - | - | - |
| Levelling up capacity station gateway | 76,000.00 | 76,000.00 | 76,000.00 | 76,000.00 |
| Asylum Grant | 50,250.00 | 50,250.00 | 50,250.00 | 50,250.00 |
| | 1,408,411.34 | 1,276,831.34 | 1,276,831.34 | 1,276,831.34 |
| Donations | | | | |
| Loans to Sports Clubs | 22,088.09 | 22,088.09 | 22,088.09 | 22,088.09 |
| Grants Sports Clubs | 4,488.75 | 4,488.75 | 4,488.75 | 4,488.75 |
| Castle Donations | 9,628.00 | 9,628.00 | 9,628.00 | 9,628.00 |
| High House Donations | 23,071.81 | 23,071.81 | 23,071.81 | 23,071.81 |
| | 59,276.65 | 59,276.65 | 59,276.65 | 59,276.65 |
| Shared Services | | | | |
| HR Shared Service | 139,935.86 | 139,935.86 | 139,935.86 | 139,935.86 |
| IT Shared Service | 165,706.46 | 165,706.46 | 165,706.46 | 165,706.46 |
| Legal Shared Service | 94,644.93 | 96,144.93 | 97,644.93 | 99,144.93 |
| Shared Services Transformation | 365,397.80 | 365,397.80 | 365,397.80 | 365,397.80 |
| | 765,685.05 | 767,185.05 | 768,685.05 | 770,185.05 |
| Rolling Programme | | | | |
| Housing Needs Survey | 52,770.00 | 52,770.00 | 52,770.00 | 52,770.00 |
| Elections | 93,425.49 | 132,925.49 | 172,425.49 | 211,925.49 |
| | 146,195.49 | 185,695.49 | 225,195.49 | 264,695.49 |
| Community | | | | |
| Home Energy Conservation | 31,700.00 | 31,700.00 | 31,700.00 | 31,700.00 |
| Private Sector Housing | 12,596.00 | 12,596.00 | 12,596.00 | 12,596.00 |
| Sanctuary | 6,009.18 | 6,009.18 | 6,009.18 | 6,009.18 |
| Earned Autonomy Community safety | 25,000.00 | 25,000.00 | 25,000.00 | 25,000.00 |
| Empty Homes Officer | 7,645.07 | 15.07 | 15.07 | 15.07 |
| DFG Balance of Contribution | 864.41 | 864.41 | 864.41 | 864.41 |
| MEES Grant | 743.67 | 743.67 | 743.67 | 743.67 |
| Tenancy Sustainment Officer | 47,793.07 | 47,793.07 | 47,793.07 | 47,793.07 |
| Housing Options Officer | 840.00 | 840.00 | 840.00 | 840.00 |
| Housing Options Officer | 91,990.00 | 91,990.00 | 91,990.00 | 91,990.00 |
| Taxi Marshalls | 5,381.64 | 5,381.64 | 5,381.64 | 5,381.64 |
| | 230,563.04 | 222,933.04 | 222,933.04 | 222,933.04 |

| | 01/04/2025 | 01/04/2026 | 01/04/2027 | 01/04/2028 |
|---|---------------------|---------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Corporate | | | | |
| Training | 95,920.18 | 95,920.18 | 95,920.18 | 95,920.18 |
| Budget support | 2,412,100.43 | 3,162,100.43 | 3,912,100.43 | 4,662,100.43 |
| Climate Change | 274,228.00 | 274,228.00 | 274,228.00 | 274,228.00 |
| Business Initiative | 500,000.00 | 500,000.00 | 500,000.00 | 500,000.00 |
| Provision for Future Maintenance | 43,129.84 | 43,129.84 | 43,129.84 | 43,129.84 |
| Pensions Reserve | 341,039.70 | 249,039.70 | 157,039.70 | 65,039.70 |
| Covid 19 Reallocation | 1,136,921.81 | 1,136,921.81 | 1,136,921.81 | 1,136,921.81 |
| Corporate Pot | 433,457.68 | 433,457.68 | 433,457.68 | 433,457.68 |
| Anchor Org for Clinically Vulnerable | 148.29 | 148.29 | 148.29 | 148.29 |
| Building Maintenance | 36,349.98 | 36,349.98 | 36,349.98 | 36,349.98 |
| Unpresented cheques pre 2021-22 | 250,379.11 | 250,379.11 | 250,379.11 | 250,379.11 |
| Contracts reserve | 1,134,356.27 | 1,434,356.27 | 1,434,356.27 | 1,434,356.27 |
| Partnerships FPN Income | 2,385.31 | 2,385.31 | 2,385.31 | 2,385.31 |
| Partnerships Contrib to Shared | | | | |
| Community Dev Post | 27,140.00 | 27,140.00 | 27,140.00 | 27,140.00 |
| Asset valuation | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 |
| SAC interest | 200,000.00 | 200,000.00 | 200,000.00 | 200,000.00 |
| IT Reserve | 4.00 | 4.00 | 4.00 | 4.00 |
| | 7,087,560.60 | 8,045,560.60 | 8,703,560.60 | 9,361,560.60 |
| Environment | | | | |
| Streetscene Transformation | 82,750.00 | 110,100.00 | 137,450.00 | 164,800.00 |
| CAMEO - emissions trading scheme | 57,767.67 | 57,767.67 | 57,767.67 | 57,767.67 |
| Stewardship Rural Payments Agency | 25,773.60 | 25,773.60 | 25,773.60 | 25,773.60 |
| Cremator Maintenance Plan | 80,453.40 | 80,453.40 | 80,453.40 | 80,453.40 |
| Environmental Fines | 11,516.27 | 11,516.27 | 11,516.27 | 11,516.27 |
| Streetscene Trading | 117,602.84 | 117,602.84 | 117,602.84 | 117,602.84 |
| Taxi Licences | 63,911.62 | 63,911.62 | 63,911.62 | 63,911.62 |
| Operations Project Management | 1,530.62 | 1,530.62 | 1,530.62 | 1,530.62 |
| Strategic Health Delivery Ctrb to Reserve | 29,411.81 | 29,411.81 | 29,411.81 | 29,411.81 |
| New Parking Machines at Freedom Leisure | 3.50 | 3.50 | 3.50 | 3.50 |
| | 470,721.33 | 498,071.33 | 525,421.33 | 552,771.33 |
| Leisure | | | | |
| Football development fund | 12,923.68 | 20,923.68 | 28,923.68 | 36,923.68 |
| HLF Vict Park - equalisation reserve | 82,353.39 | 82,353.39 | 82,353.39 | 82,353.39 |
| Freedom Performance Bone | 50,000.00 | 75,000.00 | 100,000.00 | 125,000.00 |
| Leisure Management Contract Reserv | 548,296.00 | 548,296.00 | 548,296.00 | 548,296.00 |
| Alleyes Dryside Provision | 80,000.00 | 80,000.00 | 80,000.00 | 80,000.00 |
| Vic Park Cafe and Area Hire | 23,101.63 | 23,101.63 | 23,101.63 | 23,101.63 |
| Tourism | 4,524.75 | 4,524.75 | 4,524.75 | 4,524.75 |
| | 801,199.45 | 834,199.45 | 867,199.45 | 900,199.45 |

| | 01/04/2025 | 01/04/2026 | 01/04/2027 | 01/04/2028 |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|
| | £ | £ | £ | £ |
| Planning | | | | |
| LDF | 277,839.33 | - 0.00 | - 0.00 | - 0.00 |
| CIL Reserve | - 20,250.00 | - 20,250.00 | - 20,250.00 | - 20,250.00 |
| Dev Mgmt. Equalisation | 23,833.76 | 23,833.76 | 23,833.76 | 23,833.76 |
| 20% Planning Increase | 195,507.69 | 325,507.69 | 455,507.69 | 585,507.69 |
| Stafford TC Strategic Review | 71,763.00 | 71,763.00 | 71,763.00 | 71,763.00 |
| Station Gateway | 17,280.13 | 17,280.13 | 17,280.13 | 17,280.13 |
| Economic Growth Strategy | 80,000.00 | 80,000.00 | 80,000.00 | 80,000.00 |
| Stone Leisure Revenue Funding | 59,213.10 | 59,213.10 | 59,213.10 | 59,213.10 |
| | 705,187.01 | 557,347.68 | 687,347.68 | 817,347.68 |
| Resources | | | | |
| Health & Safety | 15,000.00 | 15,000.00 | 15,000.00 | 15,000.00 |
| HR future shared service development | 53,887.64 | 53,887.64 | 53,887.64 | 53,887.64 |
| Localisation of Council Tax Support | 187,992.63 | 151,632.63 | 115,272.63 | 78,912.63 |
| R12 Employee Survey Outcomes | 20,000.00 | 20,000.00 | 20,000.00 | 20,000.00 |
| R13 Organisation Development Plan | 60,000.00 | 60,000.00 | 60,000.00 | 60,000.00 |
| Mayoral Afternoon Tea | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 |
| Property Maintenance | 9,340.00 | 9,340.00 | 9,340.00 | 9,340.00 |
| Council tax support new burdens | 12,233.00 | 12,233.00 | 12,233.00 | 12,233.00 |
| | 361,453.27 | 325,093.27 | 288,733.27 | 252,373.27 |
| Section 106 | | | | |
| Section 106 commuted sums | 1,229,839.78 | 1,229,839.78 | 1,229,839.78 | 1,229,839.78 |
| Cannock SAC contributions | 308,247.37 | 308,247.37 | 308,247.37 | 308,247.37 |
| S106 swimming pool | 408,810.75 | 408,810.75 | 408,810.75 | 408,810.75 |
| S106 Sports cts/hall | 339,887.86 | 339,887.86 | 339,887.86 | 339,887.86 |
| S106 Artificial Turf | 61,889.40 | 61,889.40 | 61,889.40 | 61,889.40 |
| Cannock SAC Partnership | 1,148,198.59 | 1,095,188.59 | 1,041,088.59 | 1,017,558.59 |
| Biodiversity Contributions S106 | 25,500.00 | 25,500.00 | 25,500.00 | 25,500.00 |
| S106 Bowling Green Contribution | 1,186.51 | 1,186.51 | 1,186.51 | 1,186.51 |
| | 3,523,560.26 | 3,470,550.26 | 3,416,450.26 | 3,392,920.26 |
| Revenue | 24,046,340.47 | 25,023,311.14 | 24,919,641.14 | 23,232,931.14 |
| Capital Programme Funding | | | | |
| RCCO GF | 638,869.65 | 869.65 | 71,869.65 | 38,869.65 |
| Investment Reserve | 6,700,000.00 | 7,993,000.00 | 7,993,000.00 | 8,100,000.00 |
| Revenue Surplus | 23,209.17 | 17,209.17 | 17,209.17 | 17,209.17 |
| Invest to Save | 8,413.69 | 8,413.69 | 8,413.69 | 8,413.69 |
| Budget support | 15,961.00 | 15,961.00 | 15,961.00 | 15,961.00 |
| New Homes Bonus | 879,405.64 | 879,405.64 | 879,405.64 | 163,405.64 |
| VAT Shelter | 126,562.10 | 126,562.10 | 126,562.10 | 25,562.10 |
| | 8,392,421.25 | 9,041,421.25 | 9,112,421.25 | 8,369,421.25 |
| Rollovers | | | | |
| Rollovers 19-20 | 11,318.10 | 11,318.10 | 11,318.10 | 11,318.10 |
| | 11,318.10 | 11,318.10 | 11,318.10 | 11,318.10 |

| | 01/04/2025 | 01/04/2026 | 01/04/2027 | 01/04/2028 |
|-----------------------------------|----------------------|----------------------|----------------------|----------------------|
| | £ | £ | £ | £ |
| Capital Contingency | | | | |
| RCCO HSF/SG | 3,788,781.00 | 3,483,781.00 | 3,483,781.00 | - |
| Working Balance Transfer | 2,549,000.00 | - | - | - |
| New Homes Bonus | 782,431.00 | 431.00 | 431.00 | 431.00 |
| Economic Development | 912,000.00 | 912,000.00 | 912,000.00 | 912,000.00 |
| Civic Car | 460.00 | 460.00 | 460.00 | 460.00 |
| | 8,032,672.00 | 4,396,672.00 | 4,396,672.00 | 912,891.00 |
| Capital Sinking Fund | | | | |
| Cremator Sinking Fund | 850,000.00 | 900,000.00 | 950,000.00 | 1,000,000.00 |
| Pest Control Vehicles | 16,000.00 | 32,400.00 | 48,800.00 | 65,200.00 |
| Sweepers Sinking Fund | 695,999.00 | 186,999.00 | 256,999.00 | 326,999.00 |
| Rowley Park 3G Pitch Sinking Fund | 180,000.00 | 195,000.00 | 210,000.00 | 225,000.00 |
| Riverway | 175,000.00 | 200,000.00 | 225,000.00 | 250,000.00 |
| Victoria Park Safety | 80,000.00 | 80,000.00 | 80,000.00 | 80,000.00 |
| Tenterbanks CP Bud B | 35,780.00 | 35,780.00 | 35,780.00 | 35,780.00 |
| CRM replacement reserve | 74,162.50 | 74,162.50 | 74,162.50 | 74,162.50 |
| | 2,106,941.50 | 1,704,341.50 | 1,880,741.50 | 2,057,141.50 |
| Capital | 18,543,352.85 | 15,153,752.85 | 15,401,152.85 | 11,350,771.85 |
| Earmarked | 42,589,693.32 | 40,177,063.99 | 40,320,793.99 | 34,583,702.99 |

Band Equivalents

| Parish | Tax Base Post LCTS 2025-26 |
|--------------------|---------------------------------------|
| Adbaston | 227.04 |
| Barlaston | 1,040.08 |
| Berkswich | 793.14 |
| Bradley | 230.05 |
| Brocton | 542.38 |
| Chebsey | 249.49 |
| Church Eaton | 293.83 |
| Colwich | 1,890.59 |
| Creswell | 877.81 |
| Doxey | 904.25 |
| Eccleshall | 2,156.93 |
| Ellenhall | 65.59 |
| Forton | 142.87 |
| Fradswell | 84.27 |
| Fulford | 2,285.54 |
| Gayton | 86.22 |
| Gnosall | 2,011.82 |
| Haughton | 457.32 |
| High Offley | 388.61 |
| Hilderstone | 277.43 |
| Hixon | 748.78 |
| Hopton and Coton | 844.90 |
| Hyde Lea | 187.68 |
| Ingestre | 84.10 |
| Marston | 88.73 |
| Milwich | 199.61 |
| Norbury | 200.04 |
| Ranton | 189.25 |
| Salt and Enson | 184.28 |
| Sandon and Burston | 171.18 |
| Seighford | 769.32 |
| Stafford | 19,943.11 |
| Standon | 330.03 |
| Stone | 6,403.94 |
| Stone Rural | 750.96 |
| Stowe-By-Chartley | 194.15 |
| Swynnerton | 1,361.73 |
| Tixall | 130.07 |

| Parish | Tax Base Post LCTS 2025-26 |
|-----------------------------|---------------------------------------|
| Weston | 478.00 |
| Whitgreave | 88.55 |
| Yarnfield and Cold Meece | 814.38 |
| Subtotal | 49,168.05 |
| | |
| MOD Class O | 466.10 |
| | |
| Total | 49,634.15 |

Report of the Chief Finance Officer on the Robustness of the Budget Estimates and the Adequacy of the Council's Reserves

Introduction

Section 25 of the Local Government Act 2003 places a duty on the Chief Financial Officer (or Section 151 Officer, the Head of Finance) to make a report to the Council on the robustness of budget estimates and the adequacy of the Council's reserves. The Council must have regard to this report when making its decisions about budgets and council tax for the forthcoming year. This is because the Council is setting the council tax before the commencement of the year and cannot increase it during the year. An understanding of the risks of increased expenditure during the year in terms of likelihood and impact is therefore important.

Robustness of Budget Estimates

The Council's budget estimates for 2025-26, including the forecast outturn for 2024-25, have been prepared by appropriately qualified and experienced staff in consultation with service managers. Budgets have been discussed and fully managed by the Leadership Team.

The budget for 2025-26 has been constructed based upon the maintenance of existing level of service, adjusted for known changes in 2024-25. It is considered to accurately reflect likely expenditure in 2025-26, being based on historic information, experience of expenditure in previous years and latest projections where appropriate.

The indicative budgets for 2026-27 and 2027-28 are similarly based upon the best information available at this moment in time.

The full risk assessment of the Council's Budget 2025-26 has been carried out and is included in APPENDIX 7.

The impact of the National Living Wage has been incorporated into the budget. Allowance has also been made for staff incremental progression. Sufficient provision has been built in for current employer pension contributions, in line with the 2023 actuarial valuation.

Inflation on contractor costs has been allowed based on the projected retail/consumer prices index increases and on energy budgets based on anticipated tariff increases as well as specific reviews of particularly high value contracts such as the Freedom Leisure contract. Any differential inflationary uplift as required by contracts has been reflected.

Some fees and charges are budgeted to increase in 2025. Given the demand-led nature of some of the more significant income budgets, such as parking, development control and land charges, prudent but realistic assumptions have been made about estimated income. Major sources of income will continue to be closely monitored throughout the year with a view to protecting overall income to the Council as far as possible.

Net investment income of £1,500k has been included within 2025-26 budgets. This has been based on current projections of bank rate which are anticipated to start to reduce towards the end of 2025-26. Prudent assumptions about cash flow have been made and the advice of the Council's treasury management consultants has been taken into account in determining the average rate of return.

No specific contingency budget is provided in 2025-26 as it is considered that the Council's overall revenue balances are sufficient to act as an overall contingency (see below). However, robust budget monitoring arrangements, including Business Rates monitoring, are in place and will continue throughout the year. In addition to budget monitoring by officers, all Cabinet members will receive a monthly update and there will be quarterly reports to the Cabinet and Scrutiny Committees via "Performance Reports".

Significant expenditure and income budgets will be monitored closely during the year. Any projected variances will be addressed in a timely manner.

The Council has a Risk Management Strategy and has identified its key corporate risks. Significant financial risks will be managed appropriately. In addition, some financial risks will be mitigated by the Council's insurance arrangements.

I can therefore confirm that the budget estimates as presented are robust.

Adequacy of the Council's Reserves

The Chartered Institute of Public Finance and Accountancy (CIPFA) has issued guidance on local authority reserves and balances. It sets out three main purposes for which reserves are held:-

- A working balance to help cushion the impact of uneven cash flows and avoid unnecessary temporary borrowing.
- A contingency to cushion the impact of unexpected events or emergencies.
- A means of building up funds to meet known or predicted liabilities, known as earmarked reserves.

The Council is projected to hold total General Fund reserves of £24.046 million at 31 March 2025 and £25.023 million at 31 March 2026. This includes S106 amounts of £3.524 million at 31 March 2025 and £3.471 million as at the 31 March 2026.

The Council also has a planned four-year capital programme which is financially sustainable based on current capital resources and a prudent assessment of future capital resources. The financial strategy includes the use of unallocated reserves and a Revenue Contribution to Capital Outlay to supplement capital resources and mitigate any borrowing requirement; nevertheless, Prudential Borrowing to finance the Council's capital programme will be used where there is a robust business case.

The successful Future High Streets Fund bid has enabled the inclusion of the project in the capital programme. At an overall cost of £21.5 million, this project presents a substantial challenge to deliver; but it also presents financial risks. It is essential that costs are controlled and milestones are met, to avoid the prospect of defaulting on

Government requirements, additional borrowing and/or additional revenue contributions.

The quantum of the Future High Streets Fund bid, its financial risks and the future debt repayments on borrowing, coupled with the ongoing additional costs of (in particular) inflation and waste management, represent burdens on the Financial Plan. When combined with the uncertainty of a fundamental Government review of local government finance, the medium term outlook is very challenging. There is no scope over the Financial Plan period for further discretionary projects or expenditure that could have a negative effect on reserves.

The Council has set a policy of a minimum level of general reserves of £1 million. The Budget for 2025-26 has been constructed on the basis that there will be a level of general reserves in excess of £1 million.

I can therefore confirm that the Council's reserves are adequate.

Chris Forrester Deputy Chief Executive (Resources) and S151 Officer

Working Balance - Financial Risks facing the Authority

| Risk | Level of risk | Explanation of risk / justification for cover |
|------------------------------|---------------|--|
| Inflation | Medium | Inflation has been included in the Financial Plan in accordance with Government policy. |
| Investment interest | Medium | The amount earned depends on the prevailing interest rates and the level of cash balances held. Prudent assumptions have been made. |
| National insurance increase | Medium | The increase in national insurance is anticipated to have major implications for businesses and charities in the area. This might increase pressure on council services and may increase pressures in council contract expenses going forwards. |
| Major income sources: | | |
| • Planning fees | Medium | Dependent on economic conditions. |
| • Land charges fees | Low | Dependent on the housing market/basis of determining recoverable expenses/proposed transfer to Land Registry. |
| • Car parking | Medium | Certain amount of volatility based on demand. |
| • Environmental services | Low | Licensing income dependent on renewals. |
| • Bereavement services | Low | Some risk as it is a major source of income. For example, should new entrants cause a reduction in income this would be a challenge to the service. |
| • Spending pressures: | | |
| Waste and recycling | Medium | There is significant uncertainty with regards to waste and recycling moving forwards. The introduction of food waste collection has a significant potential impact on council budgets which is unclear at present. |
| • Leisure management | Medium | Result of the changing habits of residents in the area post covid and the need to attract them back to using facilities. Energy costs remain high and there are new budget entrants to the market. Future leisure contract procurement will coincide with local government reorganisation causing uncertainty in the market. |
| • Levelling Up | High | The Future High Streets Fund and LUF station gateway schemes represent major investment programmes over a number of years with substantial Council contributions. It includes obligations to |

| Risk | Level of risk | Explanation of risk / justification for cover |
|---|---------------|---|
| | | Government, requires engagement of partners and carries high expectations locally. It therefore represents a major financial risk. |
| <ul style="list-style-type: none"> Funding Sources: | | |
| New Homes Bonus | High | The scheme is likely to come to an end, but it is unclear how these monies will be allocated to councils going forwards, if at all. |
| <ul style="list-style-type: none"> Business Rates Scheme and Resets | Very High | A reset of growth achieved under the current system is going to take place in the middle of the current medium term financial plan. How the reset is implemented could have material implications. A reserve has been created to mitigate the risk. |
| <ul style="list-style-type: none"> Volatility in Business Rates | High | The Council will be exposed to volatility or reduction in its business rates due to the failure or temporary closure of a key businesses and successful backdated appeals against Rateable Values. Greater control of Business Rates gives councils greater freedoms and removes dependency on central funding, but it passes on a greater risk to core funding if Business Rates income falls. |
| <ul style="list-style-type: none"> Funding settlements from central government | High | With central government only awarding one year settlements it makes ongoing funding uncertain for the council. Reserves have been created where appropriate and possible to mitigate potential reductions in central government funding. There are proposals to move to multi year settlements but it is unclear what this will look like in practice as yet. |
| <ul style="list-style-type: none"> Local Government Reorganisation: | | |
| <ul style="list-style-type: none"> Recruitment | High | The plans by central government to effectively end the current local government structures and replace them with new much larger councils will have major impacts on the sector. The council was already experiencing difficulties with recruitment and retention but this move will create even more difficulty in the sector as people are less likely to be willing to join organisations which are planned to be wound up. This is in turn likely to result in higher use of consultants to fill vacancies and increase costs. It |

| Risk | Level of risk | Explanation of risk / justification for cover |
|--|---------------|--|
| | | may also harm the retention of staff as they look to move to roles with greater long term certainty in other organisations or sectors. |
| <ul style="list-style-type: none"> Enacting the changes | High | The move to new local government structures will require large amounts of investment, both staffing time and financial investment. This is currently not budgeted for due to lack of detail on the proposals beyond a targeted end result. (much larger and fewer councils and the creation of new strategic authorities overlying them with Mayors) |

Agenda Item 4(a)ii**Fees and Charges Review 2025/2026**

| | |
|-------------------------|------------------------------------|
| Committee: | Cabinet |
| Date of Meeting: | 23 January 2025 |
| Report of: | Deputy Chief Executive (Resources) |
| Portfolio: | Resources Portfolio |

The following matter is to be considered by Resources Scrutiny Committee at its meeting on 21 January 2024 and Council on 11 February 2025 and s submitted to Cabinet as required.

1 Purpose of Report

- 1.1 The purpose of this report is to propose to the Council the Fees and Charges for 2025.

2 Recommendation

- 2.1 That the proposed Fees and Charges for 2025 be recommended to Council for approval, specifically the new charges in paragraph 5.10 and the increases above 3.4% as set out in **APPENDIX 1**.

Reasons for Recommendations

- 2.2 The report sets out the proposed changes to Fees and Charges for 2024. In accordance with the revised financial regulations agreed by Council on the 16 September 2019 the following items are included:
- Where a new charge has been introduced.
 - The proposed increase is above the annual level of inflation.
 - Where the power to set fees and charges has been specifically reserved by the Council.
- 2.3 In addition, this report includes those fees and charges where no increase is proposed from 1 April 2025, for noting.

3 Key Issues

- 3.1 The setting of fees and charges is an important part of the annual budget setting process. For October 2024 inflation is running at 3.2% CPIH and 3.4% RPI.

4 Relationship to Corporate Priorities

- 4.1 This report supports all of the Council's Corporate Priorities.

5 Report Detail

- 5.1 The proposed charges will have a direct impact on the 2025-26 budget and beyond. Decisions that relate to next year's budget and the Medium Term Financial Strategy (2025-28) should be taken in the context of the Council's overall financial position and an analysis of any available data that can inform the direction of the Council's financial strategy.
- 5.2 There is no certainty on what the financial landscape will be moving forwards. In addition, the government has indicated that it is going to review business rates with a planned reset, fairer funding reforms and new homes bonus, starting early in the spring of 2025. This adds further uncertainty about the financial position of the council moving forwards.
- 5.3 Apart from the risks regarding future Government support to local government, the council is facing increasing financial pressures from existing service delivery. It is also unclear at present what the impact of the increase in national insurance and minimum wage will have on partners providing services on behalf of the council. Essential services will continue to be in great demand, and benefits and debt defaults may increase as businesses take into account the increased costs that they face. Costs, including in respect of pay, supplies and contractors, are all likely to rise. The scope for the Council to increase income in proportion to inflation is limited: we have no control over Business Rates and Council Tax is effectively capped at the higher of 2.99% or £5.
- 5.4 The size of the projected budget gap should be considered when making discretionary decisions over income and expenditure. Put simply, the higher the yield from fees and charges, the smaller the budget gap, which reduces the need to find savings elsewhere. This needs to be balanced by the diminishing returns - in general, the higher the charge for a service, the lower the demand. Also, relatively high charges can have secondary impacts: they may exclude or discourage some customers from using Council services who would normally depend on such services; and they may have an adverse impact on the local economy.

- 5.5 The process for setting fees and charges reflects the revised financial regulations as agreed by Council on 16 September 2019. This set out the criteria for fees and charges which would be reported to Cabinet and Council for approval as follows:
- Where a new charge has been introduced.
 - The proposed increase is above the annual level of inflation.
 - Where the power to set fees and charges has been specifically reserved by the Council.
- 5.6 There has also been a change in process for this cycle that the fees and charges changes are now effective from the 1 April rather than the 1 January. This brings them into line with the budget setting cycle.
- 5.7 For 2025/26, inflation - as defined in financial regulations - is the Retail Prices Index, which currently stands at 3.4%. However, in general, where officers have delegated authority, charges will rise by approximately 3%, allowing for rounding.
- 5.8 Certain fees are set by reference to external bodies or set by legislation/regulations. These are included in the full list of published fees and charges but are not referred to in this report.
- 5.9 Fees and charges are also set after bearing in mind market conditions. As a result, some charges where the Council has the power to vary them will not rise, the most significant of which are:
- Taxi licence fees are subject to a separate review and require consultation.
- 5.10 Charges for new services are as set out below.
- Crematorium token amount of cremated remains £5.00
 - Cemeteries shoring timber for grave excavation £225.00
- 5.11 There are some fees proposed to be deleted.
- Private water supply cost recovery basis, will change to full cost incurred unless otherwise stated in regulations
 - Crematorium babytainers / bags - no longer use these in the service
 - St Johns Market - no longer operational
- 5.12 Proposed increases above the threshold of 3.4% are detailed in **APPENDIX 1**.
- 5.13 A full copy of Fees and Charges will be available on the Members' portal before the Council meeting and will be published on the website once approved by Council.

6 Implications

6.1 Financial

Fees and charges are an important source of income to the Council. As costs rise with inflation, if income from fees and charges does not rise proportionately, this will add to the 2025-26 budget gap - the difference between projected expenditure and income.

6.2 Legal

As set out in the report.

6.3 Human Resources

As set out in the report.

6.4 Risk Management

The risk issues contained in this report are not strategic and therefore should not be included in the Strategic Risk Register.

The level of income generated by the Council from fees and charges is a key risk as a number of the Council's main income streams are sensitive to adverse economic conditions and can vary significantly as a result.

6.5 Equalities and Diversity

The Council operates a concessionary fees and charges scheme.

6.6 Health

None

6.7 Climate Change

None

7 Appendices

Appendix 1: Proposed increases above 3.4%

8 Previous Consideration

None

9 Background Papers

File available in Financial Services.

Contact Officer: Emma Fullagar
Telephone Number: 01543 464 720
Ward Interest: Nil
Report Track: Resources Scrutiny Committee 21 January 2025
Cabinet 23 January 2025
Council 11 February 2025
Key Decision: Yes

Fees and Charges 2025/26 Increases above or below 3.4% rounded inflation

| LICENCE FEES | Existing Charge £ - p | VAT | Date Set | Proposed Charge 01-Apr-25 £ - p |
|---|---------------------------------|------------|-----------------|--|
| Pre-Application Form Checking Service | | | | |
| Checking of application forms prior to submission for all licence applications | 26.50 | NB | 01/01/2024 | 40.00 |
| Animal Welfare Regulation Licence (Riding Establishments, Animal Boarding Establishments, Dog Breeding and Pet Shops) | | | | |
| 1, 2 or 3 year Licence | 200.00 | NB | 01/01/2024 | 300.00 |
| Additional Charge after licence is granted | 122.00 | NB | 01/01/2024 | 150.00 |
| Reinspection | 122.00 | NB | 01/01/2024 | 150.00 |
| Variation | 67.00 | NB | 01/01/2024 | 100.00 |
| Exhibition Licence 3 years | 145.00 | NB | 01/01/2024 | 150.00 |
| Additional Charge after licence is granted | 78.00 | NB | 01/01/2024 | 100.00 |
| Administration fee for additions/ amendments of licence | 11.25 | NB | 01/01/2024 | 20.00 |
| Street Trading | | | | |
| A500 road sites annual fee per site | 6,376.00 | NB | 01/01/2023 | 3,000.00 |
| STAFFORD CREMATORIUM | | | | |
| Memorial Seats - Existing Seats Only | | | | |
| Bench Style | | | | |
| (a) For a 10 year period | 1,300.00 | S | 01/01/2024 | 1,360.00 |
| (b) Renewal fee for a further 10 years | 650.00 | S | 01/01/2024 | 670.00 |
| (c) Additional Plaque | 170.00 | S | 01/01/2024 | 200.00 |
| Sanctum | | | | |
| (a) Purchase price | 1,000.00 | S | 01/01/2024 | 1,200.00 |
| (b) Additional lease per annum | 30.00 | S | 01/01/2024 | 33.00 |
| (c) Additional inscription per letter | 2.50 | S | 01/01/2024 | 2.55 |
| (d) Witness placing within | 44.50 | S | 01/01/2024 | 46.00 |

| PREMISES LICENCE FEES | Existing Charge £ - p | VAT | Date Set | Proposed Charge 01-Apr-25 £ - p |
|---|---------------------------------|------------|-----------------|---|
| Bingo Club | | | | |
| Transitional Non Fast-Track Application | 1,625.00 | NB | 01/01/2024 | 1,750.00 |
| New Application | 3,250.00 | NB | 01/01/2024 | 3,500.00 |
| Annual Fee | 925.00 | NB | 01/01/2024 | 1,000.00 |
| Application to Vary | 1,625.00 | NB | 01/01/2024 | 1,750.00 |
| Application to Transfer | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Application for Re-instatement | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Application for Provisional Statement | 3,250.00 | NB | 01/01/2024 | 3,500.00 |
| Licence Application-provisional statement holde | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Copy Licence | 22.00 | NB | 01/01/2024 | 25.00 |
| Notification of Change | 46.00 | NB | 01/01/2024 | 50.00 |
| Betting Premises (excluding Tracks) | | | | |
| Transitional Non Fast-Track Application | 1,392.50 | NB | 01/01/2024 | 1,500.00 |
| New Application | 2,785.00 | NB | 01/01/2024 | 3,000.00 |
| Annual Fee | 555.00 | NB | 01/01/2024 | 600.00 |
| Application to Vary | 1,392.50 | NB | 01/01/2024 | 1,500.00 |
| Application to Transfer | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Application for Re-instatement | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Application for Provisional Statement | 2,785.00 | NB | 01/01/2024 | 3,000.00 |
| Licence Application-provisional statement holde | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Copy Licence | 22.00 | NB | 01/01/2024 | 25.00 |
| Notification of Change | 46.00 | NB | 01/01/2024 | 50.00 |
| Tracks | | | | |
| Transitional Non Fast-Track Application | 1,160.00 | NB | 01/01/2024 | 1,250.00 |
| New Application | 2,320.00 | NB | 01/01/2024 | 2,500.00 |
| Annual Fee | 925.00 | NB | 01/01/2024 | 1,000.00 |
| Application to Vary | 1,160.00 | NB | 01/01/2024 | 1,250.00 |
| Application to Transfer | 880.00 | NB | 01/01/2024 | 950.00 |
| Application for Re-instatement | 880.00 | NB | 01/01/2024 | 950.00 |
| Application for Provisional Statement | 2,320.00 | NB | 01/01/2024 | 2,500.00 |
| Licence Application-provisional statement holde | 880.00 | NB | 01/01/2024 | 950.00 |
| Copy Licence | 22.00 | NB | 01/01/2024 | 25.00 |
| Notification of Change | 46.00 | NB | 01/01/2024 | 50.00 |

| PREMISES LICENCE FEES continued | Existing Charge £ - p | VAT | Date Set | Proposed Charge 01-Apr-25 £ - p |
|---|---------------------------------|------------|-----------------|---|
| Family Entertainment Centres | | | | |
| Transitional Non Fast-Track Application | 925.00 | NB | 01/01/2024 | 1,000.00 |
| New Application | 1,850.00 | NB | 01/01/2024 | 2,000.00 |
| Annual Fee | 695.00 | NB | 01/01/2024 | 750.00 |
| Application to Vary | 925.00 | NB | 01/01/2024 | 1,000.00 |
| Application to Transfer | 880.00 | NB | 01/01/2024 | 950.00 |
| Application for Re-instatement | 880.00 | NB | 01/01/2024 | 950.00 |
| Application for Provisional Statement | 1,850.00 | NB | 01/01/2024 | 2,000.00 |
| Licence Application-provisional statement holde | 880.00 | NB | 01/01/2024 | 950.00 |
| Copy Licence | 22.00 | NB | 01/01/2024 | 25.00 |
| Notification of Change | 46.00 | NB | 01/01/2024 | 50.00 |
| Adult Gaming Centres | | | | |
| Transitional Non Fast-Track Application | 925.00 | NB | 01/01/2024 | 1,000.00 |
| New Application | 1,850.00 | NB | 01/01/2024 | 2,000.00 |
| Annual Fee | 925.00 | NB | 01/01/2024 | 1,000.00 |
| Application to Vary | 925.00 | NB | 01/01/2024 | 1,000.00 |
| Application to Transfer | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Application for Re-instatement | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Application for Provisional Statement | 1,850.00 | NB | 01/01/2024 | 2,000.00 |
| Licence Application-provisional statement holde | 1,110.00 | NB | 01/01/2024 | 1,200.00 |
| Copy Licence | 22.00 | NB | 01/01/2024 | 25.00 |
| Notification of Change | 46.00 | NB | 01/01/2024 | 50.00 |

Agenda Item 4(b)i

Change of Lease between Stafford Town Football Club and Stafford Cricket Club

| | |
|-------------------------|---|
| Committee: | Cabinet |
| Date of Meeting: | 23 January 2025 |
| Report of: | Head of Economic Development and Planning |
| Portfolio: | Leisure Portfolio |

1 Purpose of Report

- 1.1 To consider the change of ownership of a Stafford Borough Council lease agreement with Stafford Town Football Club (FC) and the Football Foundation for a small area of land, approximately 1/3 of an acre (**APPENDIX 1**) that lies between the football club and Stafford Cricket Club. This land would be then leased to the cricket club on a 30-year lease from Stafford Borough Council.
- 1.2 After negotiations between Stafford Town FC, Stafford Cricket Club, and The Football Foundation, all parties are happy to proceed.

2 Recommendations

- 2.1 To change the leasing arrangement of the land marked in **APPENDIX 1** with Stafford Borough Council from Stafford Town Football Club to that of Stafford Cricket Club.

Reasons for Recommendations

- 2.2 Stafford Cricket Club have been granted planning permission to build Padel Courts and, with the addition of this land, it will allow them to maximise the development potential of the project. Padel is a cross between Tennis and Squash played on tennis courts. It is aimed at beginners and older players. The club have the backing of the Lawn Tennis Association and the Padel Courts and will be the first in the Borough providing this type of community use.
- 2.3 The land is a grass verge between the two clubs and is not currently used by Stafford Town FC.

3 Key Issues

- 3.1 The area of land is currently leased to Stafford Town FC by Stafford Borough Council. The club have been approached and made aware of the proposal. Stafford Town FC, in partnership with the Football Foundation, are happy to relinquish their title to the land, to allow the construction of Padel Courts by Stafford Cricket Club. Both Stafford Town FC and the Football Foundation have confirmed this in writing.
- 3.2 Stafford Cricket Club have agreed to pay all the legal costs that will be incurred by Stafford Town FC, Football Foundation and Stafford Borough Council, while working through this change.
- 3.3 No costs will be incurred by Stafford Borough Council; the only change will be that Stafford Cricket Club will now lease this area of land for a period of 30-years, instead of Stafford Town FC. Currently this area of land is maintained by Streetscene. Once the land is leased to the cricket club, they will take full responsibility for maintaining it.
- 3.4 **APPENDIX 2** shows the proposed layout for the Padel Courts in relation to the existing cricket facilities.
- 3.5 **APPENDIX 3** shows an artist impression of how the Padel courts will look in relation to the existing cricket facilities.

4 Relationship to Corporate Priorities

- 4.1 The creation of Padel Courts at Stafford Cricket Club would support Corporate Business Plan 2021 - 2024 Objective 2 of providing an attractive, safe, and healthy place to live, work and enjoy and Objective 4 which is to be a self-sustaining organisation, that is financially sustainable.

5 Report Detail

- 5.1 The change of lease for land marked in **APPENDIX 1** from Stafford Town FC to Stafford Cricket Club.
- 5.2 The length of lease will be for 30-years in accordance with current Borough policy.
- 5.3 Stafford Cricket Club working in partnership with the Lawn Tennis Association will be bringing the first Padel Tennis Courts to the borough.
- 5.4 There will be no financial implications to Stafford Borough Council.

6 Implications

6.1 Financial

None

6.2 Legal

None

6.3 Human Resources

None

6.4 Risk Management

None

6.5 Equalities and Diversity

None

6.6 Health

None

6.7 Climate Change

None

7 Appendices

Appendix 1: Site Plan

Appendix 2: Proposed layout

Appendix 3: Artist impression

8 Previous Consideration

None

9 Background Papers

None

Contact Officer: John Martin

Telephone Number: 07970 237905

Ward Interest: Forebridge

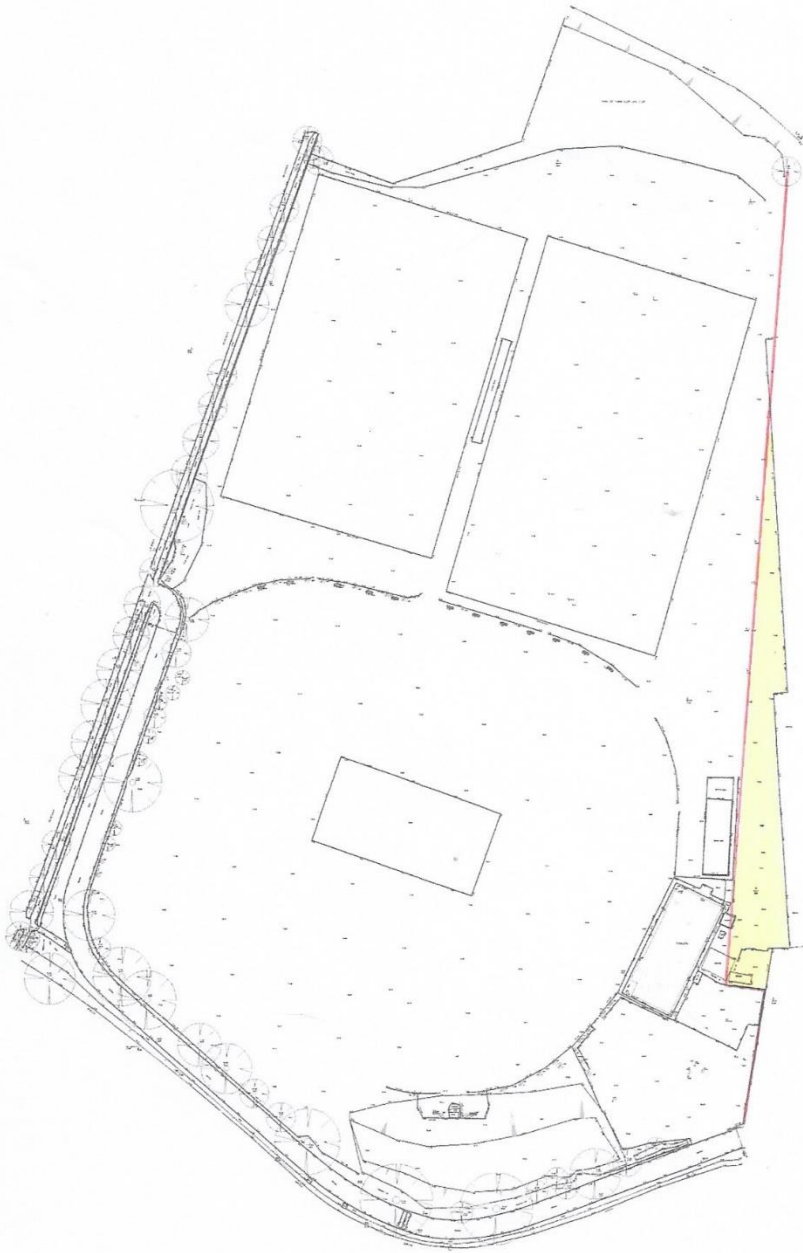
Report Track: Cabinet - 23 January 2025 (Only)

Key Decision: No



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 ST16 3WB

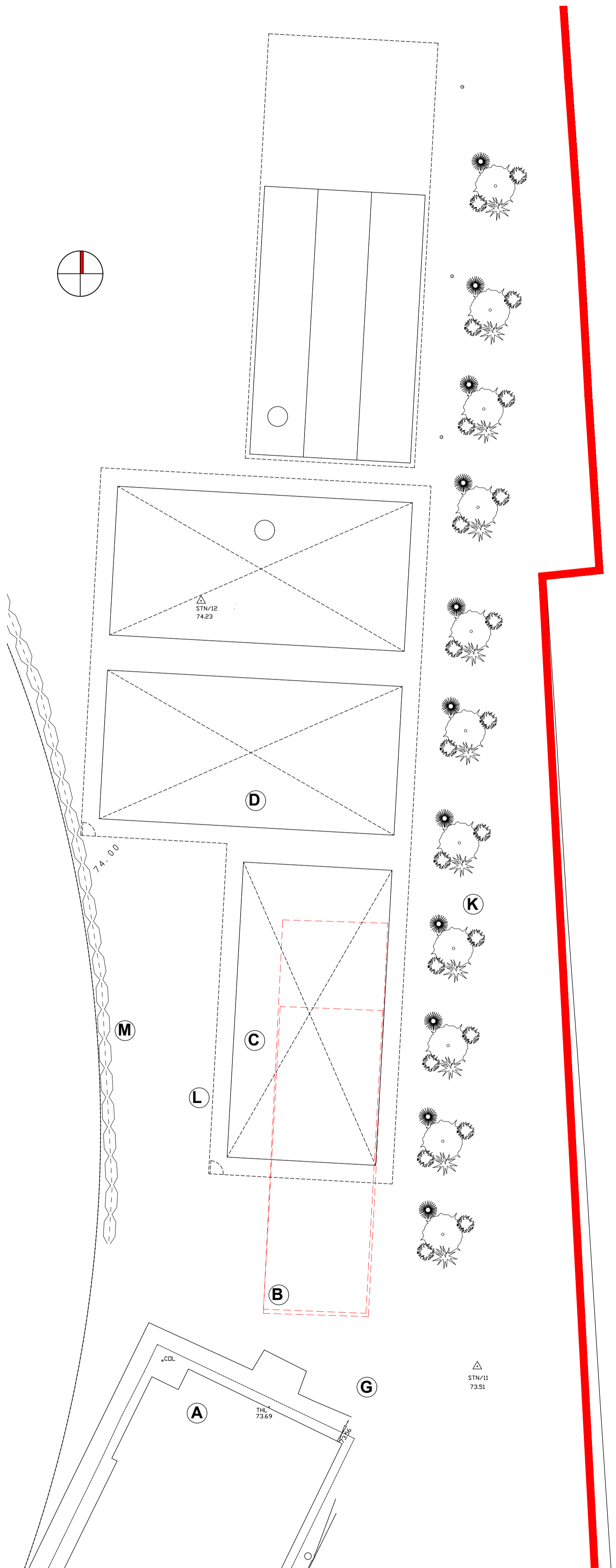
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 Stafford Cricket & Hockey Club

TITLE:
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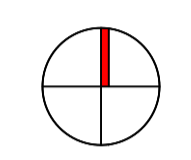
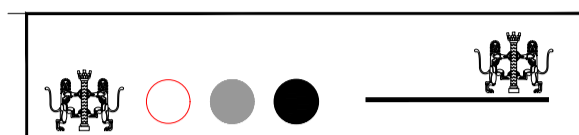
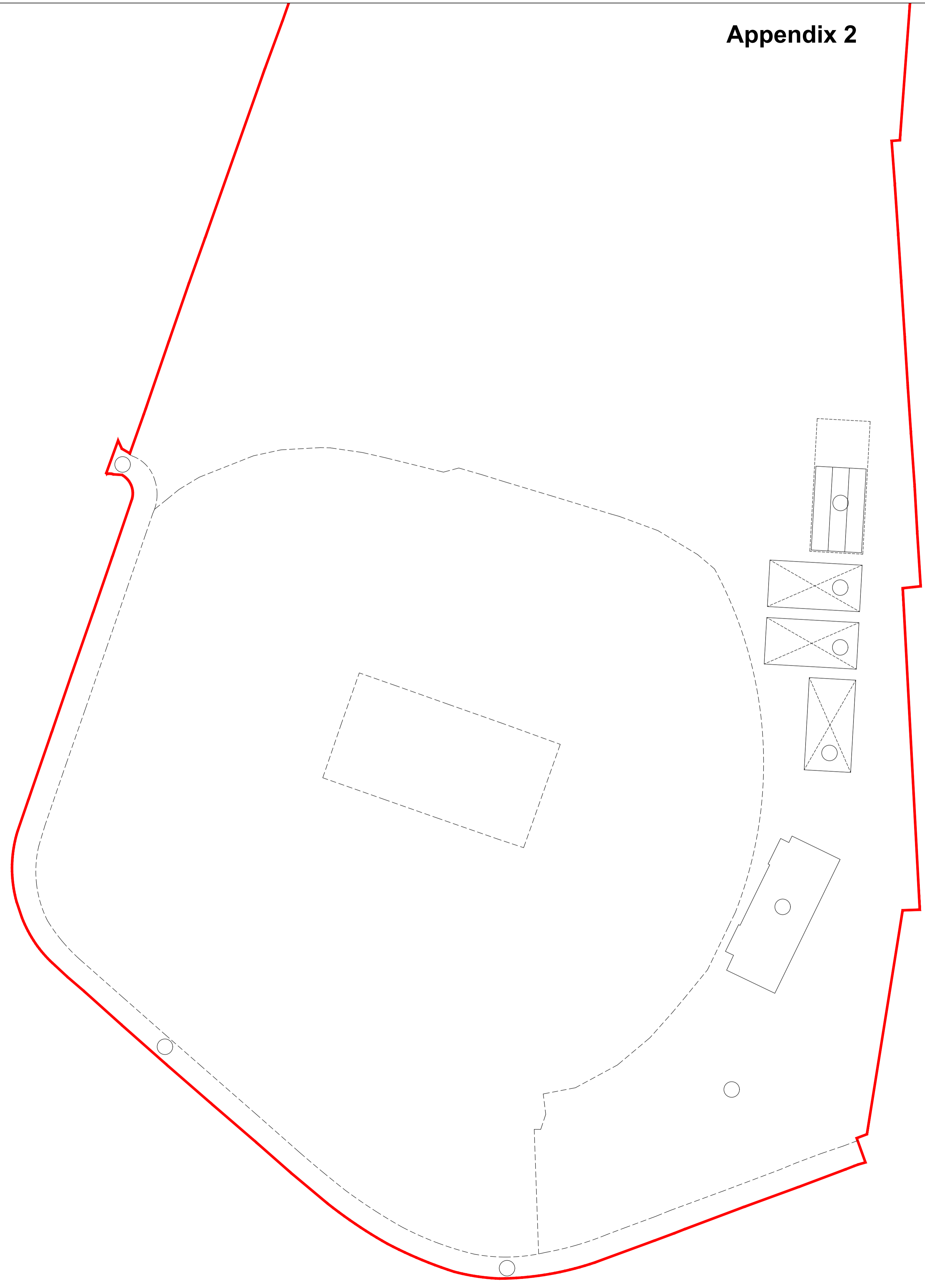
BUTTON AND WILKINSON
 CHARTERED ARCHITECTS
 Victoria House, 13 New Poplar Road
 Canvey, Chalk, SS11 1WY
 Telephone: 01546 455441
 Facsimile: 01546 462388
 email: info@buttonandwilkinson.co.uk



| SCALE | DRAWN | CHECK | DATE | JOB |
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shown dashed red
C - Proposed padel tennis court No 1
D - Proposed padel tennis court No 2
E - Proposed padel tennis court No 3
F - Proposed replacement triple bay cricket nets / batting cage
G - Pedestrian access to car parking
H - Existing car parking
J - Existing vehicular access from Riverway and access road
K - Landscaping strip providing screening between proposed padel courts and neighbouring parking
L - 2m high fencing around courts with gated access
M - Existing hedge to be retained





Agenda Item 4(b)ii

Beech Road Play Area Allocation, Eccleshall

| | |
|-------------------------|---|
| Committee: | Cabinet |
| Date of Meeting: | 23 January 2025 |
| Report of: | Head of Economic Development and Planning |
| Portfolio: | Leisure Portfolio |

1 Purpose of Report

- 1.1 To consider the allocation of Section 106 (S106) funding towards the provision and enhancement of the Beech Road Play Area in Eccleshall and approve permission to spend subject to the successful completion of the procurement process.

2 Recommendations

That:-

- 2.1 Allocation of an existing off-site contribution under the terms of a S106 agreement for £90,277.34 for the enhancement of the open space play area at Beech Road, Eccleshall be approved;
- 2.2 Permission be given to progress to procurement, based on the proposals laid out in paragraph 5.2;
- 2.3 Permission to spend the budget as identified in paragraph 3.3 on delivering play and recreational facilities in Eccleshall at Beech Road be granted;
- 2.4 Delegated authority be granted to the Head of Economic Development and Planning in conjunction with the Leisure Portfolio Holder and the relevant Local Councillors to approve the final plans and any further amends to enable the project to be delivered based on the funds available.

Reasons for Recommendations

- 2.5 The adopted Plan for Stafford Borough 2011-2031 refers to the need for better quality provision.

3 Key Issues

- 3.1 To progress with the works through procurement and delivery, enabled through delegated authority being granted.
- 3.2 The sum of £90,277.34 consists of S106 contributions outlined in the table below and is targeted at the “provision and/or enhancement of open space within Eccleshall”.

| | Planning Application No | Location | Amount |
|---|--------------------------------|---|---------------|
| 1 | 09/13100/FUL | 30 Castle Street Eccleshall Stafford | 16,157.00 |
| 2 | 15/23396/FUL | Former Bishop Lonsdale School Shaws Lane Eccleshall Staffordshire | 10,910.27 |
| 3 | 17/27766/FUL | Land To the North the Burgage Eccleshall | 26,699.55 |
| 4 | 15/22311/FUL | Land Off Cross Butts Eccleshall | 36,510.52 |

- 3.3 As part of the Council’s normal process of delivering S106 funding, Officers have already met with the Local Ward members and have been working with Eccleshall Parish Council to determine the priority projects in the area. The local councillors are fully supportive of the proposals.

4 Relationship to Corporate Priorities

- 4.1 Delivery a new play area provision at Beech Road, Eccleshall will achieve the following Council’s Corporate Priorities as set out in the Corporate Plan:
- To improve the quality of life of local people by providing a safe, clean, attractive place to live and work and encouraging people to be engaged in developing strong communities that promote health and wellbeing.
 - To be a well-run, financially sustainable and ambitious organisation, responsive to the needs of our customers and communities and focused on delivering our objectives.

5 Report Detail

- 5.1 Eccleshall Parish Council have conducted a survey of residents to determine what they expect from the refurbishment of the Beech Road Play Area. Hard copies of the questionnaire were placed in the library, local shops, 600 copies were distributed “door to door” in the local area to Beech Road and it was also promoted online. The Parish Council received 70 detailed responses.
- 5.2 The completed surveys were collated, and a tender document was created which will now be advertised for suitable companies to apply.
- 5.3 It is intended to pool the available funds from the S106 contributions outlined in 3.3 along with funds from Eccleshall Parish Council to complete the upgrade in facilities at Beech Road.
- 5.4 Beech Road Open Space and play facilities are currently managed and operated by the Streetscene team. However, it has been agreed that the authority pass ownership of the area to Eccleshall Parish Council on a 30-year lease. This lease was approved at Cabinet on 5 October 2023. Through obtaining the lease for the play area, it allows the Parish Council to access funding which would not be available to the Borough Council.

6 Implications

6.1 Financial

The Off Site Open Space (OSOS) S106 as identified in section 3 Funding Breakdown Table provides details of the 4 agreements available in Eccleshall and the surrounding area totalling £90,277.34. This sum is currently unallocated and is therefore available to use for this project.

6.2 Legal

The main legal implication is to ensure compliance with the requirements of the funding allocations and terms of the S106 agreements. The S106 contributions must be spent for the purposes agreed between the parties and within the stated deadline. If the S106 funding is not spent within the stated deadlines it will need to be returned to the paying party. All the S106 agreements have been reviewed and the allocation of the contributions are in accordance with the stated purposes and within the agreements.

6.3 Human Resources

None

6.4 Risk Management

Future risks will be formally assessed as a part of the overall Project Management.

6.5 Equalities and Diversity

The Borough Council has considered the effect of its actions on all sections of our communities and has addressed all and believes there to be no impact on any of the Equality Strands in the production of this report.

In following the recommendations of this report there will be no impact on age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation within the community.

6.6 Health

The delivery of this project will help maintain and improve the health and wellbeing of the residents by allowing them the opportunity to partake in social and leisure activities.

6.7 Climate Change

The delivery of this project will provide local open space provision in the local area reducing the need to travel and therefore contributing to climate change objectives.

7 Appendices

None

8 Previous Consideration

Cabinet 5 October 2023 - Minute No CAB25/23

9 Background Papers

None

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|--------------------------|----------------------------------|
| Contact Officer: | John Martin |
| Telephone Number: | 07970 237905 |
| Ward Interest: | Eccleshall |
| Report Track: | Cabinet - 23 January 2025 (Only) |
| Key Decision: | Yes |