

Civic Centre, Riverside, Stafford

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Dear Members

Resources Scrutiny Committee

A meeting of the Resources Scrutiny Committee will be held on **Tuesday**

23 September 2025 at 6.30pm in the Craddock Room, Civic Centre, Riverside,

Stafford to deal with the business as set out on the agenda.

Please note that this meeting will be recorded.

Members are reminded that contact officers are shown at the top of each report and members are welcome to raise questions etc in advance of the meeting with the appropriate officer.

Head of Law and Governance

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RESOURCES SCRUTINY COMMITTEE

23 SEPTEMBER 2025

Chair - Councillor M J Winnington

AGENDA

- 1 Minutes of 24 June 2025 as previously published on the Council's website.
- 2 Apologies
- 3 Public Question Time Nil
- 4 Councillor Session Nil
- 5 Called in Items Nil

Page Nos

- 6 Members' Items Nil
- 7 Officers' Reports
 - ITEM NO 7(a) Fire Risk Assessments (verbal update to Minute RSC5 24 June 2025)

HEAD OF HOUSING AND CORPORATE ASSETS

ITEM NO 7(b) Q1 Performance Update

3 - 16

HEAD OF TRANSORMATION AND ASSURANCE

ITEM NO 7(c) Work Programme

17 - 21

HEAD OF LAW AND GOVERNANCE

Membership

Chair - Councillor M J Winnington

K M Aspin A M Loughran
E L Carter A Nixon
M G Dodson J S Powell
R A James J P Read
P A Leason M J Winnington

Annual Delivery Plan for 2025-26

Summary of Progress as at end of Quarter 1

| * | ✓ | | * | N/A | Total Number of Projects |
|------------------|----------------|---------------------------------|---------------------------------|--------------------|--------------------------|
| Action completed | Work on target | Work < 3 months behind schedule | Work > 3 months behind schedule | Action not yet due | |
| 3 | 3 | | | 11 | 17 |

Summary of Successes as at Quarter 1

During quarter 1 work has been taking place on the multiphase master plan for Rowley Park, Stafford, to improve and update the park and play area towards it becoming a main/destination type park. A significant sum of money has been identified from within existing s106 funds to contribute towards the above improvement works.

Climate Action education program with Keele University is now complete, delivered over three workshops senior managers and elected members learnt about ways in which the Council can work towards meeting its net zero ambitions and other climate actions.

| Summary of Slippage as at Quarte |
|----------------------------------|
|----------------------------------|

None

Appendix 1c

| Project | Actions and Milestones | Q1 | Q2 | Q3 | Q4 | Progress Update | Symbol |
|--|--|----|----|----|----|---|--------|
| Delivery of Climate Change Action Plan | Training to be carried out for Senior Officers and Elected Members | X | | | | Keele University delivered three training workshops in the first quarter to senior service managers and elected members | * |
| | Delivery of the Climate Change School Engagement Project | X | X | X | X | Work has begun to identify and develop relationships with appropriate schools in the Borough. Initial work has been carried out in some schools and will continue in next academic year | |
| | Decarbonisation Plans for SBC owned Sites will be commissioned that will provide options for the decarbonisation of our buildings. | | | | X | | |
| Local Plan with positive climate change policies | Climate Change Adaptation and Mitigation study | | | | Х | | |
| Biodiversity in new developments | Implementation of Biodiversity Net Gain in accordance with statutory requirements | Х | | | | A BNG guidance note has been produced and has been published on the Council's website. | * |
| Nature Recovery | Produce a nature recovery strategy | | | | Х | | |
| | Develop an action plan to deliver the nature recovery strategy | | | | Х | | |

| Project | Actions and Milestones | Q1 | Q2 | Q3 | Q4 | Progress Update | Symbol |
|--|--|----|----|----|----|--|--------|
| Minimise Household Waste - Introduction of Mandatory weekly food waste collections | Complete procurement of food waste caddies | X | | | | Food waste caddy procurement has been completed with orders placed with the successful bidder. Deliveries expected late 2025/early 2026. | * |
| conections | Launch of communications plan for food waste introduction with residents | | | Х | | | |
| | Distribute new food waste caddies and new service information to residents | | | | Х | | |
| Tree Management | Secure approval and funding for integrated tree management system and tree inspections | | Х | | | | |
| | Begin procurement of joint tree management system (including Open Customer Facing Public Portal) | | Х | | | | |
| | Commence procurement of outsourced routine health and safety tree inspections | | | X | | | |
| | Implement joint tree management system | | | | Х | | |
| | Prepare joint investment strategy and work programme as part of the budget setting process | | | | Х | | |

Appendix 1c

| Project | Actions and Milestones Q1 Q2 Q3 Q4 | | Progress Update | Symbol | | | |
|---|--|---|-----------------|--------|---|---|----------|
| Investment in Parks, Play Areas and Open Spaces | Carry out play area development in accordance with play area improvement programme, agreed by Cabinet during 2024/25 | X | X | X | X | Work is being undertaken on the multi-phase master plan for Rowley Park, Stafford, as a main/destination park. | √ |
| | Prepare Cabinet Report to identify S106 and other capital funding to enable the implementation of the Councils play area/parks improvement programme | X | X | X | Х | A significant sum of s106 funding has been identified for use within Rowley Park to enable improvements, subject to Cabinet and Council approval. | √ |

Priority Delivery Plan for 2025-26

Priority 4 - Effective Council

Summary of Progress as at end of Quarter 1

| * | 1 | | × | N/A | Total Number of Projects |
|------------------|----------------|---------------------------------|---------------------------------|--------------------|--------------------------|
| Action completed | Work on target | Work < 3 months behind schedule | Work > 3 months behind schedule | Action not yet due | |
| | 4 | | | 3 | 7 |

Summary of Successes as at Quarter 1

Progress is being made across all of the actions scheduled for quarter 1 but none of them have been completed in full.

Summary of Slippage as at Quarter 1

None

Priority 4 - Effective Council

| Project | Actions and Milestones | Q1 | Q2 | Q3 | Q4 | Progress Update | Symbol |
|---|---|--------------|----|----|----|---|----------|
| Provide more services online and | Work with services to produce a work programme | | Х | | | | |
| improve accessibility | Delivery of the work programme (key actions will be added once the plan has been developed and approved) | nce the plan | | | | | |
| Delivery of the Value for Money Improvement Plan (now referred to as the Governance Improvement Plan) | Complete delivery of the actions set out in the VFM improvement plan (this is reported on separately to Cabinet and the Audit and Accounts Committee) | Х | Х | Х | Х | Working is ongoing to deliver the actions set out in the improvement plan - this is the subject of a separate report | 1 |
| Code of Governance | Review and update the Code of Governance | X | | | | Work is in progress. The Code has been reviewed but Cipla have recently issued updated guidance and this needs to be reflected in the revised Code of Governance. It is intended to complete the review in Q2 | ✓ |
| Consultation | Undertake consultation/engagement with the public and stakeholders on key projects that affect our communities eg the production of the local plan. These will be determined each year as part of the development of the annual priority delivery plans. | X | | | | Work is ongoing with regard to undertaking consultation for specific projects but the development of the programme for the year has been delayed due to the work on LGR consultation taking priority | ✓ |

Appendix 1d

| Project | Actions and Milestones | Q1 | Q2 | Q3 | Q4 | Progress Update | Symbol |
|---------------------------------|---|----|----|----|----|--|--------|
| Local Government Reorganisation | Develop an action plan to respond to the Government's Proposals for Local Government Reorganisation. | X | | | | At the moment the focus is on the development of the detailed proposal due to be submitted in November 2025. This is being developed collaboratively by the 6 district and borough councils in Southern and Mid Staffordshire. The working groups supporting this only met for the first time in June/July and the work programme is still evolving. It is intended to provide Cabinet with a report in Q2. | |
| | Delivery of the action plan (key actions will be added once the plan has been developed and approved) | | Х | Х | Х | | |

Summary of Key Performance Indicators (KPIs) for 2025/26

| Symbol | Description | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | End of Year |
|----------|------------------------------------|-------|-------|-------|-------|----------------|
| * | Performance exceeds target | 5 | | | | |
| ✓ | Performance on target | | | | | |
| | Performance < 5% below target | | | | | |
| × | Performance > 5% below target | | | | | |
| N/A | Reported Annually / Not Applicable | 2 | | | | |
| | TOTAL | 7 | | | | |

| Indicator | Year End 24/25 | Target 25/26 | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | Year End 25/26 | Rating Symbol | Comments |
|---|--|-------------------------------------|----------|-------|-------|-------|----------------------|------------------|---|
| Climate Change | | | | | | | | | |
| Climate Action Plan progress is monitored via the Climate Action Board and reported quarterly to Cabinet. | New measure | | | | | | | | Data has been collected to enable review of the Action Plan but delays in recruiting to Climate Change roles has affected officer capacity in this part of the service. |
| Waste and Recycling | | | | | | | | | |
| % collections completed first time | 99.97% | 99.90% | 99.96% | | | | | * | |
| Number of missed bin collections (including assisted) / 100,000 / qtr. | 38 per 100,000 | <40 per 100,000 | 38.12 | | | | | * | |
| % Household waste sent for re-use, recycling and composting | 46.23% | 48% | 49.20% | | | | | * | |
| Amount of household residual waste collected per household (Kgs) | 449.05 Kgs Ave. 112.26 kgs | <448 kgs or 112 kgs / qtr. | 103.88kg | | | | | * | |

| Indicator | Year End 24/25 | Target 25/26 | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | Year End 25/26 | Rating Symbol | Comments |
|--|----------------------|-----------------|-------|-------|-------|-------|----------------------|------------------|----------------|
| Streetscene | | | | | | | | | |
| % residents' satisfied with the appearance of town centres (Stafford, Stone and Eccleshall) | 95% | 90% | 98.3% | | | | | * | |
| Satisfaction with the quality of our parks, play areas, and open spaces. | | New | | | | | | | Annual Measure |

Priority 4 - Effective Council

| Symbol | Description | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | End of Year |
|----------|------------------------------------|-------|-------|-------|-------|----------------|
| * | Performance exceeds target | 3 | | | | |
| √ | Performance on target | 2 | | | | |
| | Performance < 5% below target | 2 | | | | |
| * | Performance > 5% below target | | | | | |
| N/A | Reported Annually / Not Applicable | 4 | | | | |
| | TOTAL | 11 | | | | |

Priority 4: Effective Council

| Indicator | Year End 24/25 | Target 25/26 | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | Year End 25/26 | Rating Symbol | Comments |
|--|----------------------|-----------------|---------------|-------|-------|-------|----------------------|------------------|---|
| Good Customer Experience | | | | | | | | | |
| Days taken to process new Housing Benefit and Council Tax Claims | 19.3 | 20 days | 20 | | | | | √ | |
| Days taken to process new Housing Benefit and Council Tax change of circumstances | 4.9 | 9 days | 2.1 | | | | | * | |
| % of calls answered | 96.7% | 95% | 97.1% | | | | | * | |
| Number of calls answered | | | 15036 | | | | | N/A | This is not a measure but gives context to the performance in call handling |
| Average call wait time | 59 seconds | 90 seconds | 44 seconds | | | | | * | |
| Number of services (forms) available online | New | N/A | 55 | | | | | N/A | This year will be used to establish a baseline |

| Indicator | Year End 24/25 | Target 25/26 | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | Year End 25/26 | Rating Symbol | Comments |
|--|----------------------|--------------------------|--------|-------|-------|-------|----------------------|------------------|---|
| Number of online transactions | New | N/A | 10,218 | | | | | N/A | This year will be used to establish a baseline |
| Funding Council Services | | | | | | | | | |
| % of Council Tax collected annually | 97.8% | 98% at end of year | 28.6% | | | | | 1 | Compares to 28.7% at Q1 last year |
| % National non-domestic rates (NNDR) collected | 98.6% | 98% at end of year | 28.9% | | | | | | Compares to 31.2% at Q1 last year. The dip is caused by a number of retail, hospitality and leisure premises facing a sharp increase in their bills and also £1.2m (2%) of new assessments being rated and billed later than the annual bill round. |

| Indicator | Year End 24/25 | Target 25/26 | Qtr 1 | Qtr 2 | Qtr 3 | Qtr 4 | Year End 25/26 | Rating Symbol | Comments |
|--|----------------------|-----------------|-------|-------|-------|-------|----------------------|------------------|--|
| Good Governance | | | | | | | | | |
| Freedom Of Information requests within time i.e. 20 working days | 79.4% | 85% | 83% | | | | | | Late responses are not attributable to a specific department in this quarter. FOI officers will send reminders out to all departments prior to response deadlines. |
| Number of public consultations/engagement exercises undertaken | | New | | | | | | | Annual measure |

Agenda Item 7(c)

Work Programme - Resources Scrutiny Committee

Committee: Resources Scrutiny

Date of Meeting: 23 September 2025

Report of: Head of Law and Governance

Portfolio: Resources

1 Purpose of Report

1.1 The purpose of this report is to present the Resources Scrutiny Committee's Work Programme

2 Recommendation

2.1 That the report be noted.

3 Key Issues

- 3.1 The first stage in achieving a Member-led Overview and Scrutiny process is to develop a Work Programme for the Members of the Committee to own.
- 3.2 Accordingly, an up-to-date copy of the Resources Scrutiny Committee's Work Programme is provided for Members to consider or amend as appropriate.

4 Relationship to Corporate Priorities

4.1 This report is most closely associated with the following Corporate Business Objective 1:-

To deliver sustainable economic and housing growth to provide income and jobs.

5 Report Detail

5.1 Members will recall that one of the fundamental philosophies behind the creation of Overview and Scrutiny is that the process should be Member-led and the first stage in achieving this is to develop a Work Programme that is:-

- Owned by all Members of the Scrutiny Committee
- Flexible to allow the Committee to react to urgent items
- Contain aspects of both Overview and Scrutiny
- 5.2 Therefore, at each scheduled meeting of the Resources Scrutiny Committee, an up-to-date copy of the Work Programme will be provided for Members to consider or amend as appropriate.
- 5.3 The Work Programme includes provision for the Committee to scrutinise appropriate items delivered through the Council's Service Delivery Plan up to twelve months in advance, whilst maintaining the flexibility to respond to any issues that may arise.
- 5.4 Accordingly, attached at **APPENDIX** is the Resources Scrutiny Committee's current Work Programme to consider or amend as appropriate.

6 Implications

6.1 Financial

None

6.2 Legal

None

6.3 Human Resources

None

6.4 Risk Management

None

6.5 Equalities and Diversity

The Borough Council considers the effect of its actions on all sections and has addressed all of the following Equality Strands in the production of this report, as appropriate:-

Age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

6.6 Health

None

6.7 Climate Change

None

7 Appendices

Appendix: Work Programme

8 Previous Consideration

None

9 Background Papers

File available in Law and Governance

Contact Officer: Jackie Allen

Telephone Number: 01785 619552

Ward Interest: Nil

Report Track: Resources Scrutiny Committee - 23 September 2025

(Only)

Key Decision: N/A

Appendix 1

Work Programme - Resources Scrutiny Committee

Tuesday 16 December 2025 at 6:30pm

Report Deadline 1 December 2025

Officer Reports: Q2 Performance Update

Head of Transformation and Assurance

Review of the Constitution Head of Law and Governance

Work Programme 2025/26 Head of Law and Governance

Monday 19 January 2026 at 6:30pm

Report Deadline 2 January 2026

Officer Reports: General Fund Revenue Budget and Capital

Programme

Deputy Chief Executive (Resources)

Fees and Charges Review

Deputy Chief Executive (Resources)

Work Programme 2025/26 Head of Law and Governance

Tuesday 25 March 2026 at 6:30pm

Report Deadline 9 March 2026

Officer Reports: Q3 Performance Report

Head of Transformation and Assurance

Review of the ConstitutionHead of Law and Governance

Work Programme 2025/26 Head of Law and Governance

Future Items:

Approval of Business Cases

Transformation - priority areas: system upgrades, finance changes

Synergy between CCDC and SBC (Shared Services)

Devolution - Impact on Shared Services

Local Government Reorganisation

Task and Finish Working Group - Review of Revenues and Benefits Service Debt Collection Process has commenced with future dates arranged.