# GOVERNANCE FRAMEWORK

| Principle 1<br>Integrity & Ethics | Principle 2<br>Openness & Engagement | Principle 3<br>Vision & Outcomes | Principle 4<br>Delivering Intended Outcomes | Principle 5<br>Capacity & Capability | Principle 6<br>Risk, Control & Finance | Principle 7<br>Assurance & Accountability |
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| • Values & Behaviours<br>• Code of Conduct for Members<br>• Code of Conduct for Employees<br>• Declarations of Interests<br>• Gifts & Hospitality Policy and Registers<br>• Speaking Up Policy<br>• Anti-Fraud & Bribery Policy<br>• Member & Officer Protocol<br>• Standards Committee<br>• Monitoring Officer<br>• Legal advice in Committees | • Schedule of Council meetings<br>• Council agendas, reports and minutes of meetings<br>• Freedom of Information Scheme<br>• Website, Social Media, Press Releases<br>• Consultation & Engagement (Surveys etc) | • Corporate Plan<br>• Financial Regulations<br>• Procurement Regulations<br>• Equality, Diversity & Inclusion Policy<br>• Equality Impact Assessments | • Priority Delivery Plans<br>• Key Performance Indicators<br>• Business/Service Plans<br>• Performance Reports<br>• Project Governance and Reporting<br>• Medium Term Financial Strategy | • Constitution<br>• Member & Officer Relationships Protocol<br>• Scheme of Delegations<br>• Induction Programmes<br>• Employee Reviews<br>• Training<br>• Statutory Officers | • Risk Management Policy & Strategy<br>• Risk Registers<br>• Financial Regulations<br>• Budget & MTFS<br>• Budget reports<br>• Performance Reports<br>• Procurement Regulations<br>• HR Policies & Procedures<br>• Health &Safety Policies<br>• Audit Plan<br>• Audit Reports<br>• ICT Policies<br>• Data Protection Policy<br>• Treasury Management Policy<br>• S151 Officer | • Code of Governance<br>• Annual Governance Statement (AGS)<br>• Annual Internal Audit Report<br>• Annual External Audit Letter<br>• Statement of Accounts<br>• Council Tax Leaflet<br>• Pay Policy Statement<br>• Performance Reports<br>• Audit Committee<br>• Scrutiny Committees<br>• Internal Audit<br>• External Audit<br>• Compliments & Complaints Policy |