

Stafford Borough Council Community Impact Assessment

Part 1 - Details		
Title Of Community impact Assessment	UPDATED - Safeguarding Children and Adults at Risk of Abuse and Neglect	
Date Conducted	16 March 2016	
Name Of Lead Officer and Service Area	Tracy Redpath	
CIA Team	Jan Silvester/Louise Bell Policy, Improvement and Partnership Team	
Head Of service	Norman Jones	
What are you assessing? Indicate with an 'x' which applies-	A decision to review or change a service	<input type="checkbox"/>
	A strategy	<input type="checkbox"/>
	A policy or procedure	x
	A function, service or project	<input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New	<input type="checkbox"/>
	Existing	x
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints	<input type="checkbox"/>

Stafford Borough Council Community Impact Assessment

Part 2 – Summary of Assessment

Set out the aims/objectives/purposes/outcomes of the area you are impact assessing and give a summary of the changes you are proposing?

Stafford Borough Council has both a moral and legal obligation to ensure a duty of care for children and vulnerable adults across its services. We are committed to ensuring that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the Council.

Stafford Borough Council has a legal responsibility to safeguard, promote wellbeing and protect children and vulnerable adults. The Policy is designed to:-

- Respect and promote the rights, wishes and feelings of children and vulnerable adults.
- Raise awareness of the duty of care and responsibilities relating to children and vulnerable adults throughout the Council.
- Promote and implement appropriate procedures to safeguard the well-being of children and vulnerable adults to protect them from harm.
- Create a safe and healthy environment within all our services, to protect all parties and reduce the risk of abuse or allegations of abuse from occurring.
- Recruit, train, support and supervise staff, elected members and volunteers to adopt best practice to safeguard and protect children and vulnerable adults from abuse, and to also minimise any risks to themselves.
- Respond promptly to any suspicions or allegations of misconduct or abuse of children or vulnerable adults in line with the Staffordshire Safeguarding Children Board (SSCB) and Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership (SSAP) policies and procedures.
- Require staff, elected members and volunteers to adopt and abide by the Council's Safeguarding Children and Vulnerable Adults Policy and Procedures, codes of conduct and associated procedures.
- Review and evaluate this Policy and Procedure on an annual basis or in line with best practice, changing legislation, organisational requirements and service delivery.
- Ensure representatives of Stafford Borough Council who have contact with children, young people or vulnerable adults are subject to safer recruitment procedures. This is also applicable for when the council is working in partnership with other private, voluntary or contracted organisations and employees.

Are there any other functions, policies or services linked to this impact assessment?

Yes x No

Stafford Borough Council Community Impact Assessment

If you answered 'Yes', please indicate what they are?

- The Children Act 1989 and 2004
- Safeguarding Vulnerable Groups Act 2006
- Public Interest Disclosure Act 1998
- Data Protection Act 1998
- European Convention of Human Rights
- No Secrets 2000
- Working Together to Safeguarding Children 2013
- Mental Capacity Act 2005
- Disclosure and Barring Service (formerly the Criminal Records Bureau (CRB) and Independent Safeguarding Authority (ISA).
- Staffordshire Safeguarding Children Board Inter-Agency Procedures
- Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership Inter-Agency Procedures

Who is the proposal intended to affect or benefit (the target population)?

The plan will have an effect in the following:-

All residents living in Stafford Borough
All employees of SBC
Contractors/Sub Contractors
Elected Members

Part 3 - Equality Strands

Indicate which equality areas are likely to be affected by the proposals?

Equality Strand	Positive	Negative
Age	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>
Marriage and Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and Maternity	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>
Race or belief	<input type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>

Stafford Borough Council Community Impact Assessment

Part 4 – Evidence and Impact

From evidence given from the previous question what actions, if any, will you need to take against each of the following equality strands:

Age	The welfare of children and vulnerable adults is the primary concern.
Disability	All children and vulnerable adults irrespective of their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual orientation have the right to protection from abuse and harm. Recognising abuse is not easy, and it is not the responsibility of council staff, elected members or volunteers to decide whether or not abuse has taken place or if there is significant risk. We do however have a responsibility to act if we think it may be happening. Abuse, including neglect are forms of maltreatment of a child or vulnerable adult. Somebody may abuse a child or vulnerable adult by inflicting harm, by failing to act to prevent harm. Children and vulnerable adults may be abused in a family or in an institutional or community setting; by those known to them or, more rarely, by a stranger for example via the internet. They may also be abused by an adult or adults, or by another child or children.
Gender Reassignment	
Marriage and Civil Partnership	
Pregnancy and Maternity	
Race	
Religion or belief	
Sexual Orientation	
Sex	

Part 5 – Community Cohesion and Inclusion

Briefly explain how the proposals contribute to community cohesion and inclusion?

How will it provide equality of access to services, information and employment?	The Policy is designed to be inclusive and to ensure that all children and vulnerable adults are protected and have the right support/guidance and equality of opportunity
Does it or could it celebrate diversity?	The Policy promotes diversity and respects and promotes the rights, wishes and feelings of children and vulnerable adults.
Will it or could it promote good relationships within and between communities	Yes, all incidents and alleged poor practice, misconduct and abuse are taken seriously and responded to swiftly and appropriately
How will it help to prevent social exclusion?	By raising the awareness of the duty of care and responsibilities relating to children and vulnerable adults throughout the Council.
How will it help to reintegrate those who have become excluded	By reviewing and evaluating the Policy and Procedures on an annual basis or in line with best practices, changing legislation, organisational requirements and service delivery.
How will it provide good quality, inclusive services	By creating a safe and healthy environment within all our services, to protect all parties and reduce the risk of abuse or allegations of abuse from occurring.

Stafford Borough Council Community Impact Assessment

Part 6 – Consultation and Engagement

Describe what consultation has been undertaken on the proposals, who was involved and the outcome.	The Policy was produced in consultation with Local Safeguarding Children’s Board (LSCB) partnerships within other District Councils and Strategic Partners of Stafford Borough Council
--	--

Part 7 – Sign off

Head of Service:	I am satisfied with the results of this EIA *The findings will be referred to within Service Plans and targets built around these. I agree to review the Action Plan after 12 months
-------------------------	---

Signature and Date of Head of Service:	 16 March 2016
---	---

If you have any queries about using Community Impact Assessments, Please contact:

Louise Bell - 01785 619656 or email: lbell@staffordbc.gov.uk

If Louise is unavailable then please contact:

Tracy Redpath - 01785 619195 or email: trredpath@staffordbc.gov.uk

Stafford Borough Council Community Impact Assessment

Action Plan and review

Detail in the plan below, actions that you have identified in your CIA, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the equality areas, you should explain why

Impact(positive or negative) identified	Proposed action	Person(s) responsible	Where will action be monitored?(e.g., Directorate Business Plan, Equality Action)	Target date	Required outcome

Could making the changes in any of the above areas have a negative effect in other groups? Explain why and what you will about this.

Review

Your CIA should be reviewed at least every four years, less if it has significant impact on people.

Please enter the date your CIA will be reviewed.....You should review progress on your CIA action plan annually